



PENNSYLVANIA HIGHLANDS COMMUNITY COLLEGE
BOARD OF TRUSTEES MEETING
February 17, 2026 – 4:30 PM
Richland Board Room and via Zoom
Agenda

Mission Statement

Pennsylvania Highlands Community College offers an inclusive, supportive, and affordable environment that empowers students to obtain the knowledge and skills necessary to be successful in work, life, and the pursuit of lifelong learning.

1. CALL TO ORDER	FACILITATOR Dr. Grady
2. ROLL CALL	G. Winger
3. PUBLIC COMMENT	Dr. Grady
4. GUESTS/SPECIAL RECOGNITION	Dr. Nunez
5. CONSENT AGENDA APPROVAL (action)	Dr. Grady
4.1 Approval of Minutes of December 16, 2025, Board of Trustees Meeting	
4.2 Administrative Leave Policy (Revision) (EXEC 1001-2026)	
4.3 Management and Control of Police Academy Firearms and Ammunition Policy (Revision) (EXEC 1002-2026)	
4.4 Cash Reserve Policy (Revision) (FF 1002-2026)	
4.5 Residency Requirements Policy (Revision) (FF 1003-2026)	
4.6 Tuition Refund Policy (Revision) (FF 1004-2026)	
4.7 Incomplete Grades Policy Revision (AASS 1000-2026)	
4.8 Multiple Degrees, Certificates, and Diplomas Revision (AASS 1001-2026)	
4.9 Student Consumer Information Policy Deletion (AASS 1002-2026)	
4.10 Student/Faculty Appraisal Policy Deletion (AASS 1003-2026)	
6. BOARD CHAIRPERSON'S REPORT	Dr. Grady
6.1 Reminder: Complete the State of Financial Interest	
6.2 Reminder: Complete the Conflict-of-Interest Statement (Policy EXEC 1005-2023)	
6.3 Board of Trustees Evaluation (sent via email next month)	
7. PRESIDENT'S REPORT	Dr. Nunez
7.1 Middles States Accreditation Update (Dr. Zaborowski)	
7.2 Athletics Programming (Ms. Corle)	
7.3 Economic Impact Study by Center of Rural PA	
8. EXECUTIVE COMMITTEE	Dr. Grady
8.1 Report & Review of the Committee Minutes from the Committee Chair	
8.2 (Action) Employee Voluntary Retirement Incentive Plan Revision (EXEC 1003-2026)	
8.3 (Action) Strategic Plan 2026-2028 (EXEC 1004-2026)	
9. FINANCE & FACILITIES COMMITTEE	G. Winger
9.1 Report & Review of the Committee Minutes from the Committee Chair	
9.2 (Action) Financial Statements ending December 31, 2025 (FF 1001-2026)	
10. ACADEMIC AFFAIRS/STUDENT SERVICES COMMITTEE	J. Anderson
10.1 Report & Review of the Committee Minutes from the Committee Chair	
10.2 Report from Student Trustee Brian Lanham	
11. EXTERNAL AFFAIRS COMMITTEE	L. Lichty
11.1 Report & Review of the Committee Minutes from the Committee Chair	

12. REPORTS/COMMENTS FROM BOARD MEMBERS

Dr. Grady

13. EXECUTIVE SESSION (action)

Dr. Grady

Board members in executive sessions may discuss the employment, compensation, discipline, performance, or dismissal of specific employees of the College; collective bargaining; active or pending litigation; purchase or lease of property; information that is considered confidential under the law; matters of academic admission or standing; or public safety issues if disclosure of the information would reasonably jeopardize public safety or preparedness.

14. ADJOURN (action)

UPCOMING EVENTS

- Puttupalooza: March 13 at 5:00PM
- Middle States Team Dinner: March 22, 2026 at 6:30PM – Asiago's
- Middle States Team Visit: March 22-25, 2026
- Commencement: May 15 at 6:00PM

2026 Board of Trustees Meetings

- April 21: Retreat at 2:00PM, Board Meeting at 4:30PM
- June 16 at 4:30PM