



# Division of Professional Studies

## Bachelor of Science, Organizational Leadership

### PHCC BUSINESS MANAGEMENT (A.A.S.)

Student: \_\_\_\_\_

#### Penn Highlands Semester I

Transfer	SFU Eq.	Code	Description	Cr.
		FYE 101	First Year Experience	
	ACCT101	ACC 150	Accounting Principles I	3
	BUS 101	BUS 110	Introduction to Business	3
	FREE	CIT 100	Microcomputer Applications	3
	FREE	ENG 110	English Composition I**	3
	FREE	MAT 110	Business Mathematics	3
Total Credits				15

#### Penn Highlands Semester III

Transfer	SFU Eq.	Code	Description	Cr.
	MGMT102	BUS 206	Operations Management and Process Improv	3
	PHIL213	BUS 225	Business Ethics (OR)	3
	ECON101	ECO 100	Macroeconomics (AND/OR)	3
	MGMT ELEC	BUS 240	Labor Management Relations	3
	FREE	CA	Elective	3
	SOC SCI	SOC SCI	PSY, GOV, SOC, ANT, CIV	3
Total Credits				18

#### Penn Highlands Semester V

Transfer	SFU Eq.	Code	Description	Cr.
	FREE	BUS 130	Personal Consumer Finance	3
	FREE	BUS 235	Intro to Sports Management	3
	ECON102	ECO 110	Microeconomics	3
	FNAR	ART or MUS	Art or Music Elective	3
	HIST	HIST	Any History Elective	3
Total Credits				15

#### Division of Professional Studies

Complete	Semester	Code	Description	Cr.
		MGMT	Management Elective	3
		MGMT206	Global Management Strategy	3
		LANG	Language Elective	3
		THEO105	Introduction to Franciscan Theology	3
		FIN 202	Finance	3
Total Credits				15

98 credit transfer

#### Penn Highlands Semester II

Transfer	SFU Eq.	Code	Description	Cr.
	FREE	ACC 175	Accounting Principles II	3
	MGMT101	BUS 125	Management Principles	3
	FREE	BUS 220	Small Business Management	3
	COMM208	ENG 204	Professional Writing	3
	BLAW301	BUS 210	Business Law	3
Total Credits				15

#### Penn Highlands Semester IV

Transfer	SFU Eq.	Code	Description	Cr.
	MGMT201	BUS 165	Human Resource Management	3
	MKTG101	BUS 230	Principles of Marketing	3
	CORE I	COM 101	Public Speaking	3
	SCI	ANY SCI	ANY SCIENCE ELECTIVE	3
	FREE		Social Science OR BUS 298-BUS MGMT INT	3
Total Credits				15

#### Penn Highlands Semester VI

Transfer	SFU Eq.	Code	Description	Cr.
	LIT	ENG 200	English Composition II	3
	PHIL105	PHI 110	Intro to Philosophy	3
	ACCT102	ACC 230	Managerial Accounting	3
	FREE			3
	WRIT102	ENG 205	Research Writing	3
	FREE			3
	FREE			2
Total Credits				20

#### Division of Professional Studies

Complete	Semester	Code	Description	Cr.
		BUSA311	Descriptive & Predictive Analytics for Busin	3
		BUSA103	Advanced Excel with Business Applications	3
		MGMT326	Organizational Behavior	3
		COREIII	Capstone	3
		MGMT401	Strategic Management (APP LEARN)	3
Total Credits				15

128

2025-2026

revised: 6/11/25 sl