



Bachelor of Science, Healthcare Management

PHCC ~ AAS, Business Management

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| | Penn Highlands Semester I | | | |
|----------|---------------------------|---------|----------------------------|-----|
| Transfer | SFU Eq. | Code | Description | Cr. |
| | FREE | ACC 150 | Accounting Principles I | 3 |
| | FREE | FYE 101 | First Year Experience | 1 |
| | FREE | BUS 110 | Introduction to Business | 3 |
| | FREE | CIT 100 | Microcomputer Applications | 3 |
| | FREE | ENG 110 | English Composition I | 3 |
| | FREE | MAT 110 | Business Mathematics | 3 |
| | | | Total Credits | 16 |

| | Penn Highlands Semester III | | | | |
|----------|-----------------------------|---------|--------------------------------------|-----|--|
| Transfer | SFU Eq. | Code | Description | Cr. | |
| | | BUS 206 | Operations Management & Process Imp. | | |
| | | BUS 225 | Business Ethics | | |
| | SCI | | Science Elective (w/lab) | 4 | |
| · | MGMT203 | BUS 240 | Labor Management Relations | 3 | |
| | CORE I | BUS 130 | Personal Consumer Finance | 3 | |
| | FREE | CA | CA Elective | 3 | |
| | | | Total Credits | 13 | |

| | Penn Highlands Semester V | | | | |
|----------|---------------------------|-------------|------------------|-----|--|
| Transfer | SFU Eq. | Code | Description | Cr. | |
| | WRIT102 | ENG 205 | Research Writing | 3 | |
| | ECON102 | ECO 110 | Microeconomics | 3 | |
| | FNAR | Humanities | Elective | 3 | |
| | COMM210 | COMM110/120 | Elective | 3 | |
| | | | | | |
| | Total Credits | | | | |

| | Division of Professional Studies | | | |
|----------|----------------------------------|-----------|-------------------------------------|-----|
| Complete | Semester | Code | Description | Cr. |
| | | THEO105 | Introduction to Franciscan Theology | 3 |
| | | LANG | Language Elective | 3 |
| | | FIN 202 | Finance | 3 |
| | | MGMT210 | The Macro-View of the US HC System | 3 |
| | | MGMT311 | Perspectives on Healthcare Mgmt | 3 |
| | | MGMT313 | Legal & Policy Issues Facing HCM | 3 |
| | | MGMT314 | Healthcare Information Systems | 3 |
| | | APP LEARN | Applied Learning | 3 |
| | | | Total Credits | 24 |

| Penn Highlands Semester II | | | | |
|----------------------------|---------|---------|---------------------------|-----|
| Transfer | SFU Eq. | Code | Description | Cr. |
| | ACCT101 | ACC 175 | Acounting Principles II | 3 |
| | MGMT101 | BUS 125 | Management Principles | 3 |
| | FREE | BUS 220 | Small Business Management | 3 |
| | FREE | ENG 204 | Professional Writing | 3 |
| | FREE | BUS 210 | Business Law | 3 |
| | | | | |
| Total Credits | | | | 15 |

| Penn Highlands Semester IV | | | | |
|----------------------------|---------|----------|----------------------------|-----|
| Transfer | SFU Eq. | Code | Description | Cr. |
| | MGMT201 | BUS 165 | Human Resources Management | 3 |
| | | BUS 230 | Principles of Marketing | |
| | | COM 101 | Public Speaking | |
| | ECON101 | ECO 100 | Macroeconomics | 3 |
| | HIST | Elective | SOCSCI Elective | 3 |
| | | | | |
| | | | Total Credits | 9 |

| | Penn Highlands Semester VI | | | | | |
|----------|----------------------------|---------|---------------------------------------|-----|--|--|
| Transfer | SFU Eq. | Code | Description | Cr. | | |
| | LIT | ENG 200 | English Composition II | 3 | | |
| | PHIL105 | PHI 110 | Introduction to Philosophy | 3 | | |
| | ACCT102 | ACC 230 | Managerial Accounting | 3 | | |
| | STAT205 | MAT 200 | Probability and Statistics | 3 | | |
| | PHIL212 | HSC 160 | Law and Ethics for Health Occupations | 3 | | |
| | | | Total Credits | 15 | | |

| Division of Professional Studies | | | | |
|----------------------------------|---------|---------|--|-----|
| Complete | Semster | Code | Description | Cr. |
| | | PUBH101 | Introduction to Public Health | 3 |
| | | PUBH110 | Concepts of Health & Disease | 3 |
| | | PUBH202 | Introduction to Epidemiology | 3 |
| | | PUBH401 | Global Health | 3 |
| | | MGMT315 | Healthcare Marketing | 3 |
| | | MGMT326 | Organizational Behaviors | 3 |
| | | MGMT410 | Healthcare Strategy & Policy Decisions | 3 |
| | | COREIII | Capstone | 3 |
| | | | Total Credits | 24 |

Total 128 2025-2026