



Division of Professional Studies

Bachelor of Science, Organizational Leadership

PHCC Business Administration A.S.

Student: _____

Penn Highlands Semester I

Transfer	SFU Eq.	Code	Description	Cr.
		FYE 101	First Year Experience	
	ACCT101	ACC 150	Accounting Principles I	3
	BUS 101	BUS 110	Introduction to Business	3
	FREE	CIT 100	Microcomputer Applications	3
	FREE	MAT 145	College Algebra	3
	FREE	ENG 110	English Composition I**	3
Total Credits				15

Penn Highlands Semester III

Transfer	SFU Eq.	Code	Description	Cr.
	BLAW301	BUS 210	Business Law	3
	ECON102	ECO 110	Microeconomics	3
	FREE	MAT 200	Probability and Statistics	3
	SCI	Lab Science	Any Science Elective	4
	FREE	SOC SCI	PSY, GOV, SOC, ANT, CIV	3
Total Credits				16

Penn Highlands Semester V

Transfer	SFU Eq.	Code	Description	Cr.
	MGMT EL			3
	COMM208	ENG 204	Professional Writing	3
	MGMT102	BUS 206	Operations Management and Process Impr	3
	HIST	HIST EL	Any History Elective	3
	PHIL105	PHI 110	Introduction to Philosophy	3
	PHIL213	PHI 200	Introduction to Ethics	3
Total Credits				18

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Complete	Semester	Code	Description	Cr.
		MGMT	Elective	3
		LANG	Language Elective	3
		THEO105	Introduction to Franciscan Theology	3
		BUSA311	Descriptive & Predictive Analytics for Busine	3
Total Credits				12

98 credit transfer

Penn Highlands Semester II

Transfer	SFU Eq.	Code	Description	Cr.
	MGMT101	BUS 125	Management Principles	3
	ECON101	ECO 100	Macroeconomics	3
	FREE	MAT 205	Applied Calculus for Business	4
	LIT	ENG 200	English Composition II: Studies in Literatu	3
	SOC SCI	Elective	Values and Ethics Elective	3
Total Credits				16

Penn Highlands Semester IV

Transfer	SFU Eq.	Code	Description	Cr.
	ACCT102	ACC 230	Managerial Accounting	3
	MKTG101	BUS 230	Principles of Marketing	3
	CORE I	COM 101	Public Speaking	3
	FNAR	CA Elective	ART/FLM/MUS	3
	FREE	Lab Science	Any Science Elective	4
Total Credits				16

Penn Highlands Semester VI

Transfer	SFU Eq.	Code	Description	Cr.
	FREE			3
	MGMT201	BUS 165	Human Resource Management	3
	WRIT102	ENG 205	Research Writing	3
	FREE			3
	FREE			3
	FREE			2
Total Credits				17

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Complete	Semester	Code	Description	Cr.
		BUSA103	Advanced Excel with Business Application	3
		MGMT206	Global Management Strategy	3
		FIN 202	Finance	3
		MGMT326	Organizational Behavior	3
		COREIII	Capstone	3
		MGMT401	Strategic Management (APP LEARN)	3
Total Credits				18

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2025-2026

revised: 6/11/25 sl