

CLASS OF 2024

First Destination Graduate Follow – Up Survey



Pennsylvania Highlands Community College

Transfer & Career Planning Office

SURVEY RESULTS AT A GLANCE

70% OF THE 241 MEMBERS OF THE CLASS OF 2024 RESPONDED TO THE FOLLOW-UP SURVEY

Graduates in the following majors reported the highest salaries:

- Business Administration (A.S.)
- Computer Science (A.S.)
- Criminal Justice (A.A.S.)
- IT Cyber Security (A.A.S.)
- Radiologic Technology (A.A.S.)

TRANSFER ORIENTED PROGRAMS

Associate of Art
&
Associate of Science

4%

SECURED EMPLOYMENT

90%

TRANSFERRED TO CONTINUE EDUCATION

91%

OF THE RESPONDENTS ARE
EMPLOYED OR CONTINUING
THEIR EDUCATION

Members of the class of 2024 who chose to continue their education enrolled in 27 different educational institutions. The top schools listed in rank order are:

1. University of Pittsburgh at Johnstown
2. Indiana University of Pennsylvania
3. Conemaugh Memorial Medical Center
4. Saint Francis University
5. Allegany College of Maryland

CAREER ORIENTED PROGRAMS

Associate of Applied Science
Certificate
&
Diploma

18%

SECURED EMPLOYMENT

73%

TRANSFERRED TO CONTINUE EDUCATION

The recent graduates are working for a wide variety of local business and nonprofit organizations, including:

7 Mountains Media
Apeiron Investment Group
Bethel Park Police Department
Cardiology Associates of Altoona

Conemaugh Hospital
First Commonwealth Bank
JWF Industries
Maybrook Hills Daycare

Mom's House
Nursery Rhymes Childcare Center
Penn State University
Sickler Tarpey & Associates

The First Destination Graduate Survey is conducted annually by the Transfer & Career Planning Office at Pennsylvania Highlands Community College.

2024 FIRST DESTINATION GRADUATE SURVEY

Transfer & Career Planning Office

Pennsylvania Highlands Community College Community College is an equal opportunity education institution and will not discriminate on the basis of race, color, national origin, sex, sexual orientation, or disability in its activities, programs or employment practices as required by Title VI, Title IX and Section 504.

For information regarding civil rights or grievance procedures, contact Human Resources (contact information below). If a student believes he/she has been discriminated against in violation of Titles VI and VII of the Civil Rights Act of 1964, as amended; Title IX of the Education Amendments of 1972; the Americans With Disabilities Act (ADA) of 1990, Section 504, or any applicable law and ordinance of the Commonwealth of Pennsylvania, he she must report the incident to: Human Resources, 101 Community College Way, Johnstown, PA 15904, (814) 262- 3833.

Pennsylvania Highlands Community College provides reasonable accommodations, auxiliary aids, and support services for students with documented disabilities that are based upon the student's disability documentation and functional limitations. If you have questions regarding accommodations, please contact the Student Success Center at (814) 262 – 6451.

INTRODUCTION

The Transfer & Career Planning Office at Pennsylvania Highlands Community College surveyed the previous year's graduates to track and document "first destination" outcomes of graduates from the class of 2024.

The information regarding the current status of the class of 2024 was obtained by email through a Survey Monkey link. In addition, a college transfer information report was pulled from the National Student Clearinghouse, obtaining up-to-date information on the number of Penn Highlands students who enrolled in another college/ university to continue their education. These contacts yielded a 70% response rate over the course of the time frame of June 2024- April 2025.

Career Oriented Programs (Associate of Applied Science, Certificate, Diploma)

Seventy-three (73%) percent of the respondents who completed a career oriented/technical program indicated they have enrolled in a college or university. Eighteen (18%) percent of respondents indicated they are employed in their field of study, employed in another field, or are not actively seeking employment at this time.

Transfer programs (Associate of Arts, Associate of Science)

Ninety (90%) percent of respondents indicated they have enrolled in a college or university. Four (4%) percent of the graduates either reported finding employment in their field of study, or in a related field, or to be serving in the military at this time.

In summary, based upon the data from responding 2024 graduates ninety-one (91%) percent of respondents are employed, serving in the military, or pursuing additional education. Six (6%) percent of the responding graduates indicate they are actively seeking employment at this time.

The following text provides two different types of information about our 2024 responding graduates. The first section contains a breakdown by division and department of the current status of the respective graduates. The second section lists the employers of those working in their fields or job title information and the name of the institutions the graduates indicate they plan to transfer to continue their education.

Summary Overview

Number of Degrees Awarded	250	Overall Response Rate	70%
Number of Individual Graduates	241		
Total Number of Responses	169		

	Total Awarded	Returned Surveys	Program Response Rate
Associate of Art & Associate of Science	99	78	79%
	Responses		Response Rate
Transferred	70		90%
Employed or Military	3		4%

	Total Awarded	Returned Surveys	Program Response Rate
Associate of Applied Science, Certificate & Diploma	151	91	60%
	Responses		Response Rate
Transferred	66		73%
Employed	16		18%

Unemployed & Seeking Employment	10	6%
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Graduates employed, pursuing additional education, or not seeking employment due to personal reasons from the 70% sample group surveyed.	91%
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SALARY INFORMATION FOR GRADUATES EMPLOYED IN THEIR FIELD OF STUDY:	Salary Responses 11	Response Rate 7%
Median Salary Range	\$42,000-\$47,000	
Full- Time Salary Ranges		
\$18, 000 to \$23,000	0	0%
\$24,000 to \$29,000	1	10%
\$30,000 to \$35,000	1	20%
\$36,000 to \$41,000	2	10%
\$42,000 to \$47,000	2	20%
\$48,000 to \$53,000	0	0%
\$54,000+	5	40%

Degree Program & Employment Outcomes

Degree/Diploma Certificate	Number of Graduates	Number of Respondents by Degree	Number Employed Full-time in their field	Number Employed Part-time in their field	Number Reporting Salary in their field	Salary	Employed in Unrelated Field	Number Not Seeking Employment for Other Reasons	Number Unemployed Seeking Employment	Number Continuing Education
Accounting (A.A.S.)	15	11	-	-	-	-	-	-	-	10
Business Administration (A.S.)	5	4	1	-	1	\$54,000+	-	-	-	4
Business Management (A.A.S.)	30	23	5	-	2	\$36,000- \$41,000 \$42,000- \$47,000	-	-	1	16
Bookkeeping (Certificate)	16	11	-	-	-	-	1	-	1	8
Computer Science (A.S.)	4	3	1	-	1	\$54,000+	-	-	-	-
Criminal Justice (A.A.S.)	7	4	1	-	1	\$54,000+	-	-	-	2
Direct Support Specialist (Certificate)	2	1	-	-	-	-	-	-	-	-
Early Childhood Education (A.A.)	1	1	-	-	-	-	-	-	-	1
Education (A.A.)	16	14	-	-	-	-	1	-	-	13
Entrepreneurship (A.A.S.)	1	-	-	-	-	-	-	-	-	-
Histotechnology (A.A.S.)	4	2	-	-	-	-	-	-	-	2
Information Technology Cyber Security (A.A.S.)	16	9	3	-	2	\$36,000- \$41,000 \$54,000+	-	-	-	5
Liberal Arts (A.A), (Online), & (LASHS)	54	50	-	-	-	-	2	-	3	42
Marketing Management (A.A.S.)	3	1	-	-	-	-	-	-	-	1
Media Production (A.A.S.)	6	2	1	-	-	-	-	-	-	1
Medical Coding & Billing (A.A.S.)	16	6	1	-	1	\$24,000- \$29,000	-	-	1	3
PA Director Credential (Certificate)	5	5	4	-	2	\$30,000- \$35,000 \$42,000- \$47,000	-	-	-	1
Paralegal Studies (A.A.S.)	2	-	-	-	-	-	-	-	-	-
Pre-Health Professions (Certificate)	12	10	-	1	-	-	-	-	-	9
Psychology (A.A.)	6	5	-	-	-	-	-	-	-	5
Radiologic Technology (A.A.S.)	13	12	1	-	1	\$54,000+	-	-	-	12
Social Service Assistant (A.A.S.)	3	1	-	-	-	-	-	-	-	-
Substance Abuse & Addiction Technician (Certificate)	3	1	-	-	-	-	-	-	-	1

Nine (9) students received a dual degree during the December 2023 - August 2024 academic year. Two hundred fifty (250) degrees were awarded to two hundred forty-one (241) individuals.

- * Number of Respondents: A total of 169 individuals responded to the first destination graduate survey. Out of the 169 respondents, 178 degrees were awarded.

Employer & Transfer Information

Accounting (A.A.S.)**Transfer Institution(s):**

Allegany College of Maryland (2)

Mount Aloysius College

Millersville University

Pennsylvania College of Technology

Pennsylvania Western University

Seton Hill University

University of Pittsburgh at Johnstown (3)

Business Administration (A.S.)**Employer(s):**

First Commonwealth Bank

Transfer Institution(s):

Allegany College of Maryland

Saint Francis University

Title(s):

Credit Analyst

University of Pittsburgh at Johnstown (2)

Business Management (A.A.S)**Employer(s):**

C&K Healthcare Advisors

C&N

JWF Industries

Sickler Tarpey & Associates

Transfer Institution(s):

Allegany College of Maryland (2)

Conemaugh Memorial Medical Center (2)

Pennsylvania State University (2)

Saint Francis University (4)

Title(s):

Insurance Broker

Branch Operations Manager

Supplier Quality Liaison

Administration Assistant

Seton Hill University (2)

Southern New Hampshire

University of Pittsburgh at Greensburg

University of Pittsburgh at Johnstown (2)

Bookkeeping (Certificate)**Transfer Institution(s):**

Allegany College of Maryland (3)

Alvernia College

Pennsylvania College of Technology

Pennsylvania Western University

Seton Hill University (2)

Computer Science (A.S.)**Employer(s):**

Apeiron

Title(s):

Support Specialist

Criminal Justice (A.A.S.)**Employer(s):**

Bethel Park Police Department

Title(s):

Police Officer

Transfer Institution(s):

Allegany College of Maryland

Seton Hill University

Early Childhood Education (A.A.)**Transfer Institution(s):**

Indiana University of Pennsylvania

Education (A.A.)**Transfer Institution(s):**

Allegany College of Maryland (2)

Saint Francis University (3)

Grand Canyon University

Seton Hill University

Indiana University of Pennsylvania

University of Pittsburgh at Johnstown (5)

Histotechnology (A.A.S.)**Transfer Institution(s):**

Allegany College of Maryland

Seton Hill University

Information Technology Cyber Security (A.A.S.)**Employer(s):**

Bishop Guilfoyle School District

Title(s):

IT Specialist

Penn State University

Facilities Automation Technician

United School District

Technology Specialist

Transfer Institution(s):

Indiana University of Pennsylvania (2)

Saint Francis University

Mount Aloysius College

University of Pittsburgh at Johnstown

Liberal Arts & Sciences (A.A.)**Transfer Institution(s):**

Allegany College of Maryland

Conemaugh Memorial Medical Center

Indiana University of Pennsylvania (11)

Juniata College

Mount Aloysius College (2)

Pennsylvania State University (3)

Pennsylvania Western University

Point Park University

Robert Morris University

Saint Francis University

Shippensburg University

Southern New Hampshire University

University of Pittsburgh at Johnstown (18)

Marketing Management (A.A.S.)**Transfer Institution(s):**

University of Pittsburgh at Johnstown

Media Production (A.A.S.)**Employer(s):**

7 Mountains Media

Title(s):

Promotions & Social Media Director

Transfer Institution(s):

University of Pittsburgh at Johnstown

Medical Coding & Billing (A.A.S.)**Employer(s):**

Cardiology Associates of Altoona

Title(s):

Medical Assistant

Transfer Institution(s):

Carlow University

Shippensburg University

Westmoreland County Community College

PA Director Credential (Certificate)**Employer(s):**

Maybrook Hills Daycare

Mom's House

Nursery Rhymes Daycare

Title(s):

Director

Teacher's Aide

Director

Transfer Institution(s):

University of Hawaii at Manoa

Pre-Healthcare (Certificate)**Employer(s):**

Conemaugh Memorial Medical Center

Title(s):

Student Nurse

Transfer Institution(s):

Allegany College of Maryland

Pennsylvania Western University

Cheyney University

Saint Francis University

Conemaugh Memorial Medical Center (3)

University of Pittsburgh at Johnstown

Harrisburg Area Community College

Psychology (A.A)**Transfer Institution(s):**

Indiana University of Pennsylvania (2)

University of Pittsburgh at Johnstown (2)

Juniata College

Radiologic Tech (A.A.S)**Employer(s):**

Conemaugh Memorial Medical Center

Title(s):

Special Procedures Technologist

Transfer Institution(s):

Allegany College of Maryland

Lock Haven University

Conemaugh Memorial Medical Center (10)

Substance Abuse & Addiction Technician (Certificate)**Transfer Institution(s):**

Mount Aloysius College