

## Penn Highlands CC Business Administration AS to IUP Bachelor of Science, Human Resource Management

IUP courses are offered on a rolling basis and the starting sequence may differ depending on the semester of enrollment. All IUP courses are currently taught by ZOOM or ONLINE. *IUP courses are in italics.*

	Credits
<b>First Semester @ PHCC</b>	
ACC 150	Accounting Principles I 3
BUS 110	Introduction to Business <sup>i</sup> 3
ENG 110	English Composition I 3
MAT 145	College Algebra <sup>ii</sup> 3
CIT 100	Microcomputer Applications 3
ACP 100	Academic and Career Planning <u>1</u>
	TOTAL 16
<b>Second Semester @ PHCC</b>	
ECO 100	Macroeconomics 3
BUS 125	Management Principles 3
PSY 100	General Psychology 3
ENG 205	Research Writing 3
MAT 205	Business Calculus <sup>iii</sup> <u>4</u>
	TOTAL 16
<b>Third Semester @ PHCC</b>	
MAT 200	Probability and Statistics 3
COM 101	Public Speaking 3
ECO 110	Microeconomics 3
BIO/CHM/PSY	Science with Lab 4
HIS 100/110 or CIV100/110	US History I or US History II or W. Civilization, Ancient through Renaissance or Western Civilization, Renaissance through Present <u>3</u>
	TOTAL 16
<b>Fourth Semester @ PHCC</b>	
BUS 230	Principles of Marketing 3
ACC 230	Managerial Accounting 3
BIO/CHM/PHY	Science with Lab 4
BUS 210	Business Law 3
MGMT 300	<i>Human Resource Management</i> ← <i>Optional class at IUP</i> <u>3</u>
	TOTAL 16
<b>Fifth Semester @ PHCC &amp; IUP</b>	
ENG 230/235/240/245/271	Survey of American Literature I or II, Survey of British Literature I or II, World Literature 3
MGMT 311	<i>Human Behavior in Organizations</i> 3
FIN 310	<i>Fundamentals of Finance</i> 3
MGMT 400	<i>Compensation Management</i> 3
MGMT 405	<i>Organizational Staffing</i> <u>3</u>
	TOTAL 15
<b>Sixth Semester @ PHCC &amp; IUP</b>	
ART 101 or MUS 101	Introduction to Art History or Introduction to Music 3
ECON 330	<i>Labor Economics</i> 3
MGMT 434	<i>Quality Management</i> 3
MGMT 330	<i>Operations Management</i> 3
QBUS 215	<i>Business Statistics</i> <u>3</u>
	TOTAL 15
<b>Seventh Semester @ PHCC &amp; IUP</b>	
ANT 100	Introduction to Cultural Anthropology 3
BCOM 321	<i>Business Communication</i> 3
IFMG 300	<i>Information Systems</i> 3
MGMT 451	<i>International Management</i> <u>3</u>
	TOTAL 12

**Eighth Semester @ PHCC & IUP**

LIF 111	Health and Wellness	3
PHIL110/200/REL100/235	Introduction to Philosophy or Ethics or World Religions or Philosophy of World Religions	3
<i>MGMT 428</i>	<i>Seminar in Management</i>	3
<i>MGMT 401</i>	<i>Management Training and Development</i>	3
<i>MGMT 495</i>	<i>Business Policy – Capstone Class</i>	<u>3</u>
	TOTAL	15
	<b>IUP Credits</b>	<b>45</b>
	<b>PHCC Credits</b>	<b>76</b>
	<b>Total PHCC and IUP Credits</b>	<b>121</b>

<sup>i</sup> BUS 110 Introduction to Business is counted as a free elective.

<sup>ii</sup> MAT 145 College Algebra requires a placement test or MAT 131 Intermediate Algebra as a prerequisite.

<sup>iii</sup> MAT 205 Business Calculus requires a placement test or MAT 145 College Algebra as a prerequisite