



Student: _____

Penn Highlands Semester I				
Transfer	SFU Eq.	Code	Description	Cr.
	ACCT101	ACC 150	Accounting Principles I	3
	BUS 101	BUS 110	Introduction to Business	3
	MIS 102	CIT 100	Microcomputer Applications	3
	FREE	ENG 110	English Composition I**	3
	MATH101+	MAT 110	Business Mathematics	3
Total Credits				15

Penn Highlands Semester II				
Transfer	SFU Eq.	Code	Description	Cr.
	FREE	ACC 175	Accounting Principles II	3
	MGMT101	BUS 125	Management Principles	3
	FREE	BUS 220	Small Business Management	3
	COMM208	ENG 220	Business Letter and Report Writing	3
	SCI	ANY SCI	ANY SCIENCE ELECTIVE	3
Total Credits				15

Penn Highlands Semester III				
Transfer	SFU Eq.	Code	Description	Cr.
	MGMT102	BUS 206	Operations Management and Process Improv	3
	PHIL313	BUS 225**	Business Ethics (OR)	3
	ECON101	ECO 100**	Macroeconomics (AND/OR)	3
	FREE	BUS 240	Labor Management Relations	3
	FREE	LIF 111	Health and Wellness	3
	SOC SCI	SOC SCI	PSY, GOV, SOC, ANT, CIV	3
Total Credits				18

Penn Highlands Semester IV				
Transfer	SFU Eq.	Code	Description	Cr.
	MGMT201	BUS 165	Human Resource Management	3
	MKTG101	BUS 230	Principles of Marketing	3
	CORE114	COM 101	Public Speaking	3
	BLAW301	BUS 210	Business Law	3
	FREE	Social Science OR BUS 298-BUS MGMT INT		3
Total Credits				15

Penn Highlands Semester V				
Transfer	SFU Eq.	Code	Description	Cr.
	FREE	BUS 130**	Personal Consumer Finance	3
	FREE	BUS 235**	Intro to Sports Management	3
	ECON102	ECO 110**	Microeconomics	3
	FNAR	ART or MUS	Art or Music Elective	3
	HIST	HIST	Any History Elective	3
Total Credits				15

Penn Highlands Semester VI				
Transfer	SFU Eq.	Code	Description	Cr.
	LIT 104	ENG 200	English Composition II	3
	PHIL205	PHI 110	Intro to Philosophy	3
	ACCT102	ACC 230	Managerial Accounting	3
	MGMT EL		Any 200+ Management / Business Class	3
	WRIT102	ENG 205	Research Writing	3
	FREE			3
	FREE			2
Total Credits				12

Francis Worldwide				
Complete	Semester	Code	Description	Cr.
	Fa, Sp, Su	MGMT	Management Elective	3
	Sp	MGMT206	Global Management Strategy	3
	Fa, Sp, Su	LANG	Language 102 or Higher	3
	Fa, Sp, Su	RLST105	Franciscan Goals for Today	3
	Su	FIN 202	Finance	3
Total Credits				15

Francis Worldwide				
Complete	Semester	Code	Description	Cr.
	Fa	BUSA311	Descriptive & Predictive Analytics for Business	3
	Sp	BUSA103	Advanced Excel with Business Applications	3
	Fa	MGMT326	Organizational Behavior	3
	Fa, Sp, Su	CORE407	Keystone Seminar	3
	Fa	MGMT401	Strategic Management	3
Total Credits				15

98 credit transfer

** Either OR - preferred class listed in 1st 4 blocks of PHCC

Other class we would accept in 3rd block of PHCC

Finalized 4/4/22 sll