

# **CLASS OF 2019**

First Destination Graduate Follow – Up Survey

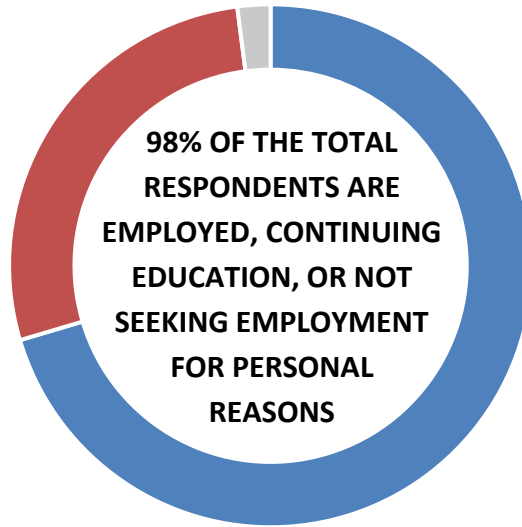


**Pennsylvania Highlands Community College**

**Career Services Center**

# SURVEY RESULTS AT A GLANCE

⇒ 62% of the 314 members of the class of 2019 responded to the follow-up survey ⇐



BREAKDOWN BY DEGREE TYPE	
<p style="text-align: center;"><b>A.A. &amp; A.S. Programs</b></p> <div style="text-align: center;"> </div> <ul style="list-style-type: none"> <li>● <b>Transferred: 95%</b></li> <li>● <b>Workforce: 5%</b></li> </ul>	<p style="text-align: center;"><b>A.A.S., Diploma &amp; Certificate Programs</b></p> <div style="text-align: center;"> </div> <ul style="list-style-type: none"> <li>● <b>Workforce: 58%</b></li> <li>● <b>Transferred: 37%</b></li> </ul>

<p style="text-align: center;"><b>CONTINUING EDUCATION</b> »70% of total respondents transferred</p> <p><b>Respondents who continued their education enrolled in 45 different institutions. The top schools include:</b></p> <ul style="list-style-type: none"> <li style="width: 33%;">● Saint Francis University</li> <li style="width: 33%;">● Indiana University of Pennsylvania</li> <li style="width: 33%;">● University of Pittsburgh</li> <li style="width: 33%;">● University of Pittsburgh at Johnstown</li> <li style="width: 33%;">● Mount Aloysius College</li> </ul>
<p style="text-align: center;"><b>EMPLOYMENT</b> »79% of employed students are working full-time and 21% are working part-time</p> <p><b>Graduates are working for a wide variety of employers including:</b></p> <ul style="list-style-type: none"> <li style="width: 25%;">● Adelphoi Village</li> <li style="width: 25%;">● First Energy</li> <li style="width: 25%;">● Conemaugh Health System</li> <li style="width: 25%;">● UMPC Altoona</li> </ul> <p><b>Graduates in the following occupations reported the highest salaries:</b></p> <ul style="list-style-type: none"> <li style="width: 25%;">● Drafter</li> <li style="width: 25%;">● Medical Assistant</li> <li style="width: 25%;">● Histotechnician</li> <li style="width: 25%;">● Substation Electrician</li> </ul>

# **2019 FIRST DESTINATION GRADUATE SURVEY**

Career Services Center

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Pennsylvania Highlands Community College provides reasonable accommodations, auxiliary aids, and support services for students with documented disabilities that are based upon the student's disability documentation and functional limitations. If you have questions regarding accommodations, please contact the Student Success Center at (814) 262 – 6451.

# INTRODUCTION

The Career Services Center at Pennsylvania Highlands Community College surveyed the previous year's graduates to track and document "first destination" outcomes of graduates from the class of 2019.

The information regarding the current status of the class of 2019 was obtained by email through a survey monkey link and hard copy mailings. In addition, a college transfer information report was pulled from the National Student Clearinghouse, obtaining up-to-date information on the number of Penn Highlands students who enrolled in another college/ university to continue their education. These contacts yielded a 62% response rate over the course of the time frame of May 2019- April 2020.

## Career Oriented Programs (Associate of Applied Science, Certificate, Diploma)

Thirty-seven (37%) percent of the respondents who completed a career oriented/technical program indicated they have enrolled in a college or university. Fifty-eight (58%) percent of respondents indicated they are employed in their field of study, employed in another field, or are not actively seeking employment at this time.

## Transfer programs (Associate of Arts, Associate of Science)

Ninety-five (95%) percent of respondents indicated they have enrolled in a college or university. Five (5%) percent of the graduates either reported finding employment in their field of study, or in a related field or that they are not actively looking to transfer and/or find employment for personal reasons at this time.

In summary, based upon the data from responding 2019 graduates ninety-eight (98%) percent of respondents are employed, not seeking employment for personal reasons, or pursuing additional education. Two (2%) percent of the responding graduates indicate they are actively seeking employment at this time. These graduates have been contacted by Career Services for job search assistance.

Out of the thirty (30%) percent of respondents who indicated they had utilized the services provided by the Career Services Center, eighty-three (83%) percent rated the services they received to be good to excellent. The top services used by graduates included: résumé and cover letter writing, on-campus job fair and interview skills.

The following text provides two different types of information about our 2019 responding graduates. The first section contains a breakdown by division and department of the current status of the respective graduates. The second section lists the employers of those working in their fields or job title information and the name of the institutions the graduates indicate they plan to transfer to continue their education.

## Summary Overview

<b>Number of Degrees Awarded</b>	<b>317</b>	<b>Overall Response Rate</b>	<b>62%</b>
<b>Number of Individual Graduates</b>	<b>314</b>		
<b>Total Number of Responses</b>	<b>196</b>		

<b>Associate of Art &amp; Associate of Science</b>	<b>Total Awarded</b>	<b>Returned Surveys</b>	<b>Program Response Rate</b>
	166	113	68%
	<b>Responses</b>		<b>Response Rate</b>
Transferred	107		95%
Employed	4		4%
Employed in Unrelated Field	1		1%
Not Actively Seeking Employment or to Transfer at this Time	1		1%

<b>Associate of Applied Science, Certificate &amp; Diploma</b>	<b>Total Awarded</b>	<b>Returned Surveys</b>	<b>Program Response Rate</b>
	151	83	55%
	<b>Responses</b>		<b>Response Rate</b>
Transferred	31		37%
Employed	43		52%
Employed in Unrelated Field	3		4%
Not Actively Seeking Employment or to Transfer at this Time	2		2%

Unemployed & Seeking Employment	4		2%
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Graduates employed, pursuing additional education, or not seeking employment due to personal reasons from the 62% sample group surveyed.	<b>98%</b>
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<b>CAREER SERVICES SATISFACTION:</b>	<b>Career Services</b>	<b>Response</b>
	<b>Use</b>	<b>Rate</b>
<b>Use of Career Services</b>	<b>58</b>	<b>30%</b>
<b>Services Used (students checked all that applied)</b>		
Resume/Cover Letter Writing Skills	38	66%
Interview Skills	20	34%
Career Exploration / Self-Assessment	12	21%
Job Search Assistance	7	12%
Career Planning Workshops/Events	5	9%
Internship Referral	7	12%
Off-Campus Career Fair	7	12%
On-Campus Career Fair	21	36%
<b>Career Services Ratings</b>		
Excellent	26	45%
Good	22	38%
Satisfactory	10	17%
Poor	-	-

<b>SALARY INFORMATION FOR GRADUATES EMPLOYED IN THEIR FIELD OF STUDY:</b>	<b>Salary Responses</b>	<b>Response Rate</b>
	<b>40</b>	<b>85%</b>
<b>Median Salary Range</b>	\$24,000- 29,000	
<b>Part- Time Salary Ranges</b>		
\$12,000 to \$17,000	3	8%
\$18, 000 to \$23,000	2	5%
<b>Full- Time Salary Ranges</b>		
\$18, 000 to \$23,000	6	15%
\$24,000 to \$29,000	10	25%
\$30,000 to \$35,000	9	23%
\$36,000 to \$41,000	2	5%
\$42,000 to \$47,000	1	3%
\$48,000 to \$53,000	1	3%
\$54,000 to \$59,000	-	-
\$60,000 to \$65,000	3	8%
\$65,000 +	3	8%

# **Degree Program Outcomes**

Degree/Diploma/Certificate	Number of Graduates	Number of Respondents by Degree	Number Continuing Education	Total Number Employed in Field	Salary Range (FT: Full-time; PT:Part-time)	Number Employed in Unrelated Field	Number Unemployed & Seeking Employment	Number Not Seeking Employment for Personal Reasons
Accounting (A.S)	12	7	7	NA	NA	NA	NA	NA
Architectural/Civil: CAD & Design Technology (A.A.S)	6	5	NA	4	\$24,000-\$29,000 \$30,000-\$35,000(3)	NA	1	NA
Business Administration (A.S)	15	10	10	NA	NA	NA	NA	NA
Business Management (A.A.S) *includes online	39	23	13	8	\$18,000-\$23,000 \$24,000-\$29,000 \$36,000-\$41,000(2)	1	1	NA
Child Development (A.A.S)	8	2	NA	2	\$18,000-\$23,000(2)	NA	NA	NA
Child Development Associate (Certificate)	2	2	2	NA	NA	NA	NA	NA
CICT-Network Administration (A.A.S)	1	1	NA	NA	NA	NA	1	NA
Computer Science (A.S)	6	5	5	NA	NA	NA	NA	NA
Criminal Justice (A.A.S)	11	6	2	3	\$24,000-\$29,000(2) \$42,000-\$47,000	1	NA	NA
Criminal Justice (A.S.)	6	3	3	NA	NA	NA	NA	NA
Early Childhood Education (A.A.)	8	7	6	1	\$18,000-\$23,000	NA	NA	NA
Electric Utility (A.A.S.)	13	6	NA	6	\$60,000-\$65,000(3) \$65,000+(3)	NA	NA	NA
Health Professions: Histotechnology (A.A.S)	4	3	NA	2	\$48,000-\$53,000	1	NA	NA
Health Professions: Paramedic (A.A.S)	2	1	1	NA	NA	NA	NA	NA
Healthcare Information Specialist (A.A.S)	6	4	NA	4	\$12,000-\$17,000 (PT) \$18,000-\$23,000 (PT&FT) \$30,000-\$35,000	NA	NA	NA
Human Services (A.A.S)	5	5	4	1	\$12,000-\$17,000(PT)	NA	NA	NA
Information Technology - Cyber Security (A.A.S)	1	NA	NA	NA	NA	NA	NA	NA
Information Technology - Server Administration (A.A.S)	3	NA	NA	NA	NA	NA	NA	NA
Information Technology- Network Administration (A.A.S)	3	2	1	NA	NA	NA	Na	1
Liberal Arts & Sciences (A.A.) *includes online	100	67	63	2	\$12,000-\$12,000(PT) \$30,000-\$35,000	1	NA	1
Media Production (A.A.S.)	4	2	2	NA	NA	NA	NA	NA
Medical Assisting Technology (A.A.S)	10	7	NA	6	\$18,000-\$23,000 \$24,000-\$29,000(3) \$30,000-\$35,000	NA	NA	1
Medical Coding Specialist	10	3	2	1	\$24,000-\$29,000	NA	NA	NA
Network Administration (Certificate)	1	NA	NA	NA	NA	NA	NA	NA
Office Administrative Specialist (Certificate)	1	NA	NA	NA	NA	NA	NA	NA
Patient Care Technician (Certificate)	4	2	NA	1	\$30,000-\$35,000	NA	1	NA
Pharmacy Technician (Certificate)	3	1	NA	1	\$24,000-\$29,000	NA	NA	NA
Pre-Health (A.S)	7	5	4	1	\$24,000-\$29,000	NA	NA	NA
Psychology (A.A)	12	10	9	1	\$30,000-\$35,000	NA	NA	NA
Radiologic Technology (A.A.S)	10	8	4	4	\$18,000-\$23,000(PT) \$30,000-\$35,000	NA	NA	NA
Small Business Management (A.A.S) *includes online	4	NA	NA	NA	NA	NA	NA	NA

Three (3) students received dual degrees during the December 2018- May 2019 academic year. Three hundred seventeen (317) degrees were awarded to three hundred fourteen (314) individuals.

- \* Number of Respondents: A total of 196 individuals responded to the first destination graduate survey. Out of the 196 respondents, 197 degrees were awarded.
- \* One student was enrolled in both the A.A. Psychology and Certificate Patient Care Technician degree programs. The individual indicated that they are employed in their field of study.



# **Employment Status**

<b>Degree/Diploma/Certificate</b>	<b>Total Number Employed in Field</b>	<b>Number Employed Full-time in Field</b>	<b>Number Employed Part-time in Field</b>	<b>Number Reporting Salary</b>	<b>Salary Range (FT: Full-time; PT: Part-time)</b>
Accounting (A.S)	-	-	-	-	-
Architectural/Civil: CAD & Design Technology (A.A.S)	4	4	-	4	\$24,000-\$29,000 \$30,000-\$35,000(3)
Business Administration (A.S)	-	-	-	-	-
Business Management (A.A.S) *includes online	8	5	3	4	\$18,000-\$23,000 \$24,000-\$29,000 \$36,000-\$41,000(2)
Child Development (A.A.S)	2	2	-	2	\$18,000-\$23,000(2)
Child Development Associate (Certificate)	-	-	-	-	-
CICT-Network Administration (A.A.S)	-	-	-	-	-
Computer Science (A.S)	-	-	-	-	-
Criminal Justice (A.A.S)	3	3	-	3	\$24,000-\$29,000(2) \$42,000-\$47,000
Criminal Justice (A.S.)	-	-	-	-	-
Early Childhood Education (A.A.)	1	1	-	1	\$18,000-\$23,000
Electric Utility (A.A.S.)	6	6	-	6	\$60,000-\$65,000(3) \$65,000+ (3)
Health Professions: Histotechnology (A.A.S)	2	1	1	1	\$48,000- \$53,000
Health Professions: Paramedic (A.A.S)	-	-	-	-	-
Healthcare Information Specialist (A.A.S)	4	2	2	4	\$12,000-\$17,000 (PT) \$18,000-\$23,000 (PT&FT) \$30,000-\$35,000
Human Services (A.A.S)	1	-	1	1	\$12,000-\$17,000(PT)
Information Technology - Cyber Security (A.A.S)	-	-	-	-	-
Information Technology - Server Administration (A.A.S)	-	-	-	-	-
Information Technology- Network Administration (A.A.S)	-	-	-	-	-
Liberal Arts & Sciences (A.A.) *includes online	2	1	1	2	\$12,000-\$12,000(PT) \$30,000-\$35,000
Media Production (A.A.S.)	-	-	-	-	-
Medical Assisting Technology (A.A.S)	6	6	-	5	\$18,000-\$23,000 \$24,000-\$29,000(3) \$30,000-\$35,000
Medical Coding Specialist	1	1	-	1	\$24,000-\$29,000
Network Administration (Certificate)	-	-	-	-	-
Office Administrative Specialist (Certificate)	-	-	-	-	-
Patient Care Technician (Certificate)	1	1	-	1	\$30,000-\$35,000
Pharmacy Technician (Certificate)	1	1	-	1	\$24,000-\$29,000
Pre-Health (A.S)	1	1	-	1	\$24,000-\$29,000
Psychology (A.A)	1	1	-	1	\$30,000-\$35,000
Radiologic Technology (A.A.S)	4	2	2	2	\$18,000-\$23,000(PT) \$30,000-\$35,000
Small Business Management (A.A.S) *includes online	-	-	-	-	-

# **Employer & Transfer Information**

**ACCOUNTING (A.S)****Transfer Institution(s):**

Clarion University of Pennsylvania (2)	Mount Aloysius College (2)
Point Park University	Saint Francis University
University of Pittsburgh	

**ARCHITECTURAL/CIVIL: CAD & DESIGN TECHNOLOGY (A.A.S)****Employer(s):****Title(s):**

Champion Homes	Drafter
CJL Engineering	Draftsman
George Boehrer	Inspector
Riggs Industries	Mechanical Designer

**BUSINESS ADMINISTRATION (A.S)****Transfer Institution(s):**

Air Force	Capella University
Indiana University of Pennsylvania (3)	Juniata College
Robert Morris University	Saint Francis University (2)
Western Governors University	

**BUSINESS MANAGEMENT (A.A.S)****Employer(s):****Title(s):**

1st Summit Bank	Admissions & Information Clerk
Blairmont	Assistant Business Manager
EnglishME.IO	Customer Service Representative
Kneppco Equipment	English as a Second Language Teacher
Penn Highlands	Event Planner
Rockwood Casualty Insurance	Head Cook Assistant
Seven Springs Resort	Hotel Service Supervisor
Thomas Buick GMC	Secretary

**CHILD DEVELOPMENT (A.A.S)****Title(s):**

Group Supervisor	Lead Teacher
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**COMPUTER SCIENCE (A.S)****Transfer Institution(s):**

La Roche University	University of Pittsburgh at Johnstown (3)
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**CRIMINAL JUSTICE (A.A.S)****Transfer Institution(s):**

Police Academy  
 Liberty University

**Employer(s):**

Adelphoi Village (2)  
 Next Step Care MC

**CRIMINAL JUSTICE (A.S.)****Transfer Institution(s):**

California University of Pennsylvania	Indiana University of Pennsylvania
Penn State World Campus	

**EARLY CHILDHOOD EDUCATION (A.A.)****Transfer Institution(s):**

Indiana University of Pennsylvania (3)	Lock Haven
Mount Aloysius College	University of Pittsburgh at Johnstown

**ELECTRIC UTILITY (A.A.S.)****Employer(s):**

First Energy (4)	First Energy-West Penn Power
Penelec	

**HEALTH PROFESSIONS: HISTOTECHNOLOGY (A.A.S)****Employer(s):**

Conemaugh Hospital  
 Indiana Regional Medical Center

**Title(s):**

Histotechnician  
 Histology Technician

**HEALTH PROFESSIONS: PARAMEDIC (A.A.S)****Transfer Institution(s):**

Mount Aloysius College

**HEALTHCARE INFORMATION SPECIALIST (A.A.S)****Employer(s):**

Nason Hospital  
 Pediatric Care  
 UPMC Altoona  
 Western PA Orthopedics & Sports Medicine

**Title(s):**

Medical Assistant  
 Medical Receptionist  
 Patient Access Clerk  
 Unit Secretary

**HUMAN SERVICES (A.A.S)****Transfer Institution(s):**

Penn Highlands Community College (2)  
 Saint Francis University (2)

**Title(s):**

Direct Support Professional

**INFORMATION TECHNOLOGY- NETWORK ADMINISTRATION (A.A.S)****Transfer Institution(s):**

Saint Francis University

**LIBERAL ARTS & SCIENCES (A.A.)****Transfer Institution(s):**

Allegheny College of Maryland	Arizona State University
Bloomsburg University of Pennsylvania	California University of Pennsylvania (2)
Carlow University	Clarion University of Pennsylvania (3)
Conemaugh Memorial Medical Center	Conemaugh School of Nursing (2)
Dean College	Duquesne University
Geneva College-Traditional	Georgia State University (2)
Indiana University of Pennsylvania (12)	Juniata College (2)
La Roche University	Lock Haven University
Pennsylvania College of Technology	Pennsylvania State University (4)
Pittsburgh Institute of Mortuary Science	Point Park University
Robert Morris University	Saint Francis University (3)
Slippery Rock University	Thaddeus Stevens
University of Central Florida	University of Pittsburgh (11)
University of Pittsburgh at Johnstown (2)	West Virginia University

**MEDIA PRODUCTION (A.A.S.)****Transfer Institution(s):**

Edinboro University  
 Penn Highlands Community College

**MEDICAL ASSISTING TECHNOLOGY (A.A.S)****Employer(s):**

Berlin Family Practice  
 Blair Surgical Associates  
 Laurel Pediatrics  
 Ophthalmic Associates  
 Windber Care Physicians (2)

**Title(s):**

Medical Assistant  
 Technician

**MEDICAL CODING SPECIALIST**

**Title(s):**

Biller

**Transfer Institution(s):**

Strayer University-Washington

**PATIENT CARE TECHNICIAN (CERTIFICATE)**

**Title(s):**

Supports Coordinator

**PHARMACY TECHNICIAN (CERTIFICATE)**

**Employer(s):**

Walmart

**PRE-HEALTH (A.S)**

**Transfer Institution(s):**

Conemaugh Memorial Medical Center (2)  
Indiana University of Pennsylvania  
Pittsburgh Technical College

**Title(s):**

Lab Assistant

**PSYCHOLOGY (A.A)**

**Transfer Institution(s):**

Chatham University  
Penn State Altoona  
University of Pittsburgh at Johnstown

Mount Aloysius College (2)  
Saint Francis University (4)

**RADIOLOGIC TECHNOLOGY (A.A.S)**

**Employer(s):**

611 MRI-CT  
Conemaugh Memorial Hospital (2)  
UPMC Altoona

**Transfer Institution(s):**

Greenville Technical College (3)  
University of Pittsburgh at Johnstown