

CLASS OF 2017

First Destination Graduate Follow – Up Survey



Pennsylvania Highlands Community College

Career Services Center

SURVEY RESULTS AT A GLANCE

60%

OF THE 255 MEMBERS OF THE CLASS OF 2017 RESPONDED TO THE FOLLOW-UP SURVEY

The recent graduates are working for a wide variety of local business and nonprofit organizations, including:

- Blair Companies
- Conemaugh Health System
- ENT Associates of Johnstown
- First Energy
- Northwestern Human Services
- Somerset Hospital
- US Army Corps of Engineers

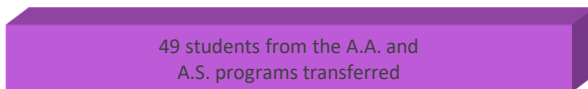
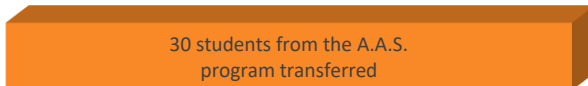
28% EMPLOYED IN FIELD OF STUDY



Graduates in the following occupations reported the highest salaries:

- Billing/Administrative Assistant
- Support Technician
- Production Welder
- Diagnostic Technologist
- Substation Electrician

52% CONTINUING EDUCATION



Members of the class 2017 who chose to continue their education enrolled in 24 different educational institutions. The top schools listed in rank order are:

1. Indiana University of Pennsylvania
2. Saint Francis University
3. University of Pittsburgh at Johnstown
4. Mount Aloysius College
5. California University of Pennsylvania

**93%
OF THE
RESPONDENTS
ARE EMPLOYED,
CONTINUING
THEIR EDUCATION,
OR NOT SEEKING
EMPLOYMENT FOR
PERSONAL REASONS.**

2017 FIRST DESTINATION GRADUATE SURVEY

Career Services Center

Larry Brugh
Dean of Career Services and Workforce Education

Cara Moyer
Career Counselor

Pennsylvania Highlands Community College Community College is an equal opportunity education institution and will not discriminate on the basis of race, color, national origin, sex, sexual orientation, or disability in its activities, programs or employment practices as required by Title VI, Title IX and Section 504.

For information regarding civil rights or grievance procedures, contact Human Resources (contact information below). If a student believes he/she has been discriminated against in violation of Titles VI and VII of the Civil Rights Act of 1964, as amended; Title IX of the Education Amendments of 1972; the Americans With Disabilities Act (ADA) of 1990, Section 504, or any applicable law and ordinance of the Commonwealth of Pennsylvania, he she must report the incident to: Human Resources, 101 Community College Way, Johnstown, PA 15904, (814) 262- 3833.

Pennsylvania Highlands Community College provides reasonable accommodations, auxiliary aids, and support services for students with documented disabilities that are based upon the student's disability documentation and functional limitations. If you have questions regarding accommodations please contact the Student Success Center at (814) 262 – 6451.

INTRODUCTION

The Career Services Center at Pennsylvania Highlands Community College surveyed the previous year's graduates to track and document "first destination" outcomes of graduates from the class of 2017.

The information regarding the current status of the class of 2017 was obtained by email through a survey monkey link, hard copy mailings, phone calls, and social media through a survey monkey link. In addition, a college transfer information report was pulled from the National Student Clearinghouse, obtaining up-to-date information on the number of Penn Highlands students who enrolled in another college/ university to continue their education. These contacts yielded a 60% response rate over the course of the time frame of May 2017- March 2018.

Fifty-two (52%) percent of the responding 152 graduates indicated they have enrolled in a college or university. Twenty-eight (28%) percent of the graduates indicated they are employed in their field of study. Seven (7 %) percent of the responding graduates indicate they are actively seeking employment. In summary, based upon the data from responding 2017 graduates ninety-three (93%) percent of respondents are employed, not seeking employment for personal reasons, or pursuing additional education.

Out of the fifty-eight (58%) percent of respondents who indicated they had utilized the services provide by the Career Services Center, ninety-two (92%) percent rated the services they received to be good to excellent. The top services use by graduates included: résumé and cover letter writing, interview skills, and on-campus job fair.

The following text provides two different types of information about our 2017 responding graduates. The first section contains a breakdown by division and department of the current status of the respective graduates. The second section lists the employers of those working in their fields and the name of the institutions the graduates indicate they plan to transfer to continue their education.

Summary Overview

Number of Degrees Awarded	258	Overall Response Rate	60%
Number of Individual Graduates	255		
Total Number of Responses	152		

DEGREES/ DIPLOMAS/ CERTIFICATES			
	Total Awarded	Returned Surveys	Program Response Rate
Associate of Art/ Associate of Science	106	60	57%
Associate of Applied Science	140	90	64%
Diploma	7	3	43%
Certificate	5	1	20%

EMPLOYMENT STATUS:	Employment Responses	Response Rate
Employed in Field of Study:	42	28%
Full Time	35	83%
Part-time	7	16%
Employed in Unrelated Field and /or Not Actively Seeking Employment	20	13%
Unemployed & Actively Seeking Employment	11	7%
Pursuing Additional Education	79	52%
GRADUATES EMPLOYED OR PURSUING ADDITIONAL EDUCATION FROM THE 60% SAMPLE GROUP SURVEYED.		93%

CAREER SERVICES SATISFACTION:	Career Services	Response
	Use	Rate
Use of Career Services	88	58%
Services Used (students checked all that applied)		
Resume/Cover Letter Writing Skills	62	75%
Interview Skills	42	48%
Career Exploration / Self-Assessment	15	17%
Job Search Assistance	15	17%
Career Planning Workshops/Events	3	3%
Internship Referral	7	8%
Off-Campus Career Fair	7	8%
On-Campus Career Fair	34	37%
Career Services Ratings		
Excellent	46	52%
Good	35	40%
Satisfactory	6	7%
Poor	-	-

SALARY INFORMATION FOR GRADUATES EMPLOYED IN THEIR FIELD OF STUDY:	Salary	Response
	Responses	Rate
	32	76%
Median Salary Range	\$24,000- 29,000	
Part- Time Salary Ranges		
\$12,000 to \$17,000	3	9%
\$18, 000 to \$23,000	3	9%
Full- Time Salary Ranges		
\$12,000 to \$17,000	1	3%
\$18, 000 to \$23,000	5	16%
\$24,000 to \$29,000	6	19%
\$30,000 to \$35,000	8	25%
\$36,000 to \$41,000	2	6%
\$42,000 to \$47,000	-	-
\$48,000 to \$53,000	-	-
\$54,000 to \$59,000	-	-
\$60,000 to \$65,000	4	13%

Employment Data

Degree/ Diploma/ Certificate	Number of Graduates	Number of Respondents by Degree	Number Employed Full-time	Number Employed Part-time	Number Employed in their field	Number Reporting Salary in their field	Salary Range FT= Full-time /PT= Part Time	Number Continuing Education	Number Unemployed Seeking Employment
Accounting (A.S)	7	5	2	—	1	1	\$24,000 - \$29,000 (FT)	2	1
Architectural/Civil: CAD and Design Technology (A.A.S)	7	5	3	—	3	3	\$24,000-\$29,000(FT:1) \$30,000 - \$35,000 (FT:2)	2	—
Business Administration (A.S.)	6	4	—	—	—	—	—	3	1
Business Management (A.A.S) & (Online)	41	24	9	2	7	6	\$12,000 - \$17,000(PT:1) \$18,000 - \$23,000 (PT:1, FT:1) \$24,000-\$29,000 (FT:2) \$30,000-\$35,000(FT:1)	9	2
Child Development (A.A.S.)	6	5	4	—	4	3	\$12,000 - \$17,000(FT:1) \$18,000 - \$23,000(FT:2)	1	—
Child Development (Certificate)	2	—	—	—	—	—	—	—	—
CICT - Network Administration (A.A.S)	10	7	4	—	2	2	\$18,000 - \$23,000 (FT) \$30,000 - \$35,000 (FT)	3	—
Computer Science (A.S.)	3	1	—	—	—	—	—	1	—
Criminal Justice (A.A.S)	7	4	—	—	—	—	—	2	2
Criminal Justice (A.S.)	9	7	2	—	1	1	\$18,000-\$23,000 (FT)	4	1
Early Childhood Education (A.A.)	3	3	—	—	—	—	—	3	—
Early Childhood Leadership Management (Certificate)	1	—	—	—	—	—	—	—	—
Electric Utility (A.A.S.)	14	8	8	—	8	4	\$54,000 - \$59,000 (FT:2) \$60,000 - \$65,000 (FT:2)	—	—
Environmental Science (A.S.)	1	1	—	—	—	—	—	1	—
General Studies (A.A.)	8	5	2	—	—	—	—	3	—
Health Professions - Histotechnology (A.A.S.)	2	1	1	—	1	—	—	—	—
Health Professions - Radiologic Technology (A.A.S.)	14	11	8	3	3	4	\$24,000 - \$29,000 (PT:1) \$30,000- \$35,000(PT:1) \$36,000 - \$40,000 (FT:2)	3	—
Healthcare Information Specialist (A.A.S.)	4	3	2	—	2	2	\$24,000 - \$29,000 (FT:1) \$30,000 - \$35,000 (FT:1)	—	—
Human Services - Generalist (A.A.S)	7	5	1	—	1	1	\$30,000 - \$35,000 (FT:1)	4	—
Liberal Arts (AA)	55	26	—	—	—	—	—	25	1
Media Production (A.A.S.)	8	5	—	—	—	—	—	4	1
Medical Assisting Technology (A.A.S)	9	6	4	1	5	3	\$12,000 - \$17,000 (PT:1) \$24,000 - \$29,000 (FT:2)	1	—
Medical Coding Specialist (Diploma)	7	3	—	—	—	—	—	—	1
Pharmacy Technician (Certificate)	2	1	—	1	1	1	\$18,000 - \$23,000(PT)	—	—
Pre-Health Professions (A.S.)	2	1	—	—	—	—	—	1	—
Psychology (A.A.)	12	7	1	—	—	—	—	6	—
Teacher Education Transfer (A.A.)	—	—	—	—	—	—	—	—	—
Technology Management (A.A.S.)	4	1	1	—	—	—	—	—	—
Welding Technology (A.A.S.)	7	4	1	—	1	1	\$30,000 - \$35,000	1	1

Three (3) students received dual degrees during the December 2016- May 2017 academic year. Two hundred fifty-eight (258) degrees were awarded to two hundred and fifty-five (255) individuals.

- * Number of Respondents: A total of 152 individuals responded to the first destination graduate survey. Out of the 152 respondents, 153 degrees were awarded.
- * One student was enrolled in the A.A. LAS and A.A.S. BM degree programs. The individual indicated that they are currently seeking employment in their field of study.

Employment Status

Degree/ Diploma/ Certificate	Employed Full-time	Employed Part-time	Employed in their field	Continuing Education	Unemployed Seeking Employment	Not Seeking Employment for Other Reasons
Accounting (A.S)	2	—	1	2	1	—
Architectural/Civil: CAD and Design Technology (A.A.S)	3	—	3	2	—	—
Business Administration (A.S.)	—	—	—	3	1	—
Business Management (A.A.S) & (Online)	9	2	7	9	2	—
Child Development (A.A.S.)	4	—	4	1	—	—
Child Development (Certificate)	—	—	—	—	—	—
CICT - Network Administration (A.A.S)	4	—	2	3	—	—
Computer Science (A.S.)	—	—	—	1	—	—
Criminal Justice (A.A.S)	—	—	—	2	2	—
Criminal Justice (A.S.)	2	—	1	4	1	—
Early Childhood Education (A.A.)	—	—	—	3	—	—
Early Childhood Leadership Management (Certificate)	—	—	—	—	—	—
Electric Utility (A.A.S.)	8	—	8	—	—	—
Environmental Science (A.S.)	—	—	—	1	—	—
General Studies (A.A.)	2	—	—	3	—	—
Health Professions - Histotechnology (A.A.S.)	1	—	1	—	—	—
Health Professions - Radiologic Technology (A.A.S.)	8	3	3	3	—	—
Healthcare Information Specialist (A.A.S.)	2	—	2	—	—	1
Human Services - Generalist (A.A.S)	1	—	1	4	—	—
Liberal Arts (AA)	—	—	—	25	1	—
Media Production (A.A.S.)	—	—	—	4	1	—
Medical Assisting Technology (A.A.S)	4	1	5	1	—	—
Medical Coding Specialist (Diploma)	—	—	—	—	1	2
Pharmacy Technician (Certificate)	—	1	1	—	—	—
Pre-Health Professions (A.S.)	—	—	—	1	—	—
Psychology (A.A.)	1	—	—	6	—	—
Teacher Education Transfer (A.A.)	—	—	—	—	—	—
Technology Management (A.A.S.)	1	—	—	—	—	—
Welding Technology (A.A.S.)	1	—	1	1	1	—

Employer & Transfer Information

ACCOUNTING (A.S)

Transfer

Saint Francis University

Indiana University of Pennsylvania - IUP

ARCHITECTURAL/CIVIL: CAD AND DESIGN TECHNOLOGY (A.A.S)

Employer	Status
Blair Companies	Full-time (3)
CJL Engineering	
Corle Building Systems	Job Titles
	CADD Draftsman Drafter I
	Electrical Draftsman
Transfer	
Penn State Altoona	

BUSINESS MANAGEMENT (A.S. & A.A.S)

Employer	Status
America's Best Eyeglasses	Full-time (5) Part-time (2)
Highland Sewer & Water Authority	
Hoss's Steak and Sea House	Position Titles
New Day Charter School	Assistant Manager Clerk/ Shift Runner
PLCB	Manager Secretary
US Army Corps of Engineers	
Zane's Body Shop	
Transfer	
California University of PA (2)	Mount Aloysius University (2)
Saint Francis University (5)	Thiel College

CHILD DEVELOPMENT (A.A.S.) & EARLY CHILDHOOD EDUCATION (A.A.)

Employer	Status
O2b kids	Full-time (4)
Leslie Adams Daycare	
Beacon Children's Learning Center	Position Titles
Smarty Pants Day care LLC	Infant Teacher Assistant Director
	Group Supervisor/Lead Teacher Pre-School Teacher
Transfer	
Mount Aloysius College	Carlow University – 2
Indiana University of Pennsylvania - IUP	

CICT - NETWORK ADMINISTRATION (A.A.S) & COMPUTER SCIENCE (A.S.)

Employer	Status
Somerset Hospital	Full-time (2)
CMIT Solutions of Central PA	Position Titles
	Systems Analyst Support Technician

Transfer

Indiana University of Pennsylvania – IUP Mount Aloysius University (2)
University of Pittsburgh at Johnstown - UPJ

CRIMINAL JUSTICE (A.S. & A.A.S)

Transfer

California University of PA (2) Indiana University of Pennsylvania - IUP (3)
University of Pittsburgh at Johnstown - UPJ

ELECTRIC UTILITY (A.A.S)

Employers

First Energy (3)
Penelec (4)
West Penn Power

Status

Full-time (8)

Job Titles

Electric Utility Technician Electrical Equipment
Substation Electrical Mechanic Substation Electrician

GENERAL STUDIES (A.A.) & Liberal Arts and Sciences (A.A)

Transfer

Arizona State University Conemaugh School of Radiologic Technology
Blue Ridge Bible School Indiana University of Pennsylvania - IUP (6)
East Stroudsburg University University of Pittsburgh at Johnstown - UPJ(6)
Lock Haven University Mount Aloysius University (3)
Penn State Online Police Academy
Saint Francis University (3) St. Vincent College
University of Kentucky University of Pittsburgh - Main

HEALTH PROFESSIONS - RADIOLOGIC TECHNOLOGY (A.A.S.)

Employer

Conemaugh
Miners Medical Center
Physicians Mobile X Ray
Somerset Hospital
UPMC Presbyterian

Status

Full-time (3) Part-time (3)

Position Titles

Cardiac Cath Lab Tech Diagnostic Technologist
Radiologic technologist

Transfer

La Roche College CCAC (Radiation Therapy)

HEALTHCARE INFORMATION SPECIALIST (A.A.S)

Position Titles:

Billing Specialist

Status

Full-time (2)

Billing/Administrative Assistant

HUMAN SERVICES - GENERALIST (A.A.S.) & Psychology (A.A)

Transfer

California University of Pennsylvania
Mount Aloysius University
Saint Francis University (2)

Indiana University of Pennsylvania - IUP
Post University Online
University of Pittsburgh at Johnstown - UPJ (3)

MEDIA PRODUCTION (A.A.S)

Transfer

Point Park University

Indiana University of Pennsylvania - IUP(2)

MEDICAL ASSISTING TECHNOLOGY (A.A.S)

Employer

Windbercare Physicians
ENT Associates of Johnstown
Conemaugh Physician Group
Somerset Family Practice
Pain Management of York

Status

Full-time (4) Part-time (1)

Position Titles

NCMA CMA MA

PHARMACY TECHNICIAN (CERTIFICATE)

Employer:

Conemaugh Health System

PRE-HEALTH (A.S.)

Transfer:

Indiana University of Pennsylvania - IUP

WELDING TECHNOLOGY (A.A.S.)

Position Titles

Production Welder

Status

Full-time (1)