Mission Statement
Pennsylvania Highlands Community College provides its students with affordable opportunities to gain the
knowledge and skills they need to be successful in their work, in their day-to-day lives, and in their pursuit
of life-long learning in a supportive, student-oriented environment.

CALL TO ORDER
- Roll Call
  * Approval of Minutes from October 20, 2020 meeting (action)
  * Approval of Minutes from November 16, 2020 special meeting (action)

CONSENT AGENDA (action)
- Emeritus Policy Revision (EXEC 1015-2020)
- Research Involving Human Subjects Policy (EXEC 1017-2020)
- Conflict of Interest Policy Revision (EXEC 1018-2020)
- Employee Conduct and Work Rules Policy Revision (EXEC 1019-2020)
- Workplace Bullying Policy Deletion (EXEC 1020-2020)
- Health Related Benefits Policy Revision (EXEC 1021-2020)
- Advisory Committees Policy Revision (AASS 1033-2020)
- Naming Opportunities Policy Revision (EXAF 1001-2020)

CHAIRPERSON’S REPORT

PRESIDENT’S REPORT
- Appreciation of Marketing Staff
- Presentation of the Campus Safety and Security Report
- Budget and Enrollment Update
- President’s Outreach

EXECUTIVE COMMITTEE
- Report from Committee Chair
- Minutes from December 8, 2020 Meeting
- Board of Trustees Emeritus Appointments Policy (EXEC 1016-2020) (action)
- Trustee Officer Election (EXEC 1022-2020) (action)
- Modified 2020-2021 Academic Calendar (EXEC 1023-2020) (action)

ACADEMIC AFFAIRS/STUDENT SERVICES COMMITTEE
- Report from Committee Chair
- Minutes from December 1, 2020 Meeting
- Report from the Vice President of Academic Affairs
- Report from the Vice President of Student Services
  * Enrollment Report
- Report of the Student Trustee

EXTERNAL AFFAIRS COMMITTEE
- Report from Committee Chair
- Minutes from December 2, 2020 Meeting
- Report of the Executive Director of Institutional Advancement
FINANCE & FACILITIES COMMITTEE
- Report from Committee Chair
- Minutes from December 4, 2020 Meeting
- Financial Statements ending October 31, 2020 (FF 1017-2020) (action)
- Report from the Vice President of Finance and Administration

REPORTS/COMMENTS FROM BOARD MEMBERS

PUBLIC COMMENT

EXECUTIVE SESSION
Board members in executive sessions may discuss the employment, compensation, discipline, performance or dismissal of specific employees of the College; collective bargaining; active or pending litigation; purchase or lease of property; information that is considered confidential under the law; matters of academic admission or standing; or public safety issues if disclosure of the information would reasonably jeopardize public safety or preparedness.

ADJOURN

- Materials Included in board packet

Vision Statement
Pennsylvania Highlands Community College will be a dominant higher education provider in west central Pennsylvania – a catalyst for regional renewal – positioning our graduates to be recognized as highly competent, exceptional members of the community and workforce.