

Class of 2025

First Destination Graduate Follow – Up Survey



Pennsylvania Highlands Community College

Transfer & Career Planning Office

SURVEY RESULTS AT A GLANCE

60% OF THE 232 MEMBERS OF THE CLASS OF 2025 RESPONDED TO THE FOLLOW-UP SURVEY

Graduates in the following majors reported the highest salaries:

- Accounting (A.A.S.)
- Business Management (A.A.S.)
- Computer Support Specialist (Certificate)
- Criminal Justice (A.A.S.)
- Radiologic Technology (A.A.S.)

84%

TRANSFERRED TO CONTINUE EDUCATION

1%

SECURED EMPLOYMENT

TRANSFER ORIENTED PROGRAMS

Associate of Art
&
Associate of Science

93%

OF THE RESPONDENTS ARE
EMPLOYED OR CONTINUING
THEIR EDUCATION

Members of the class of 2025 who chose to continue their education enrolled in 22 different educational institutions.

The top schools listed in rank order are:

1. Saint Francis University
2. University of Pittsburgh at Johnstown
3. Indiana University of Pennsylvania
4. Conemaugh School of Nursing
5. Seton Hill University

CAREER ORIENTED PROGRAMS

Associate of Applied Science
Certificate
&
Diploma

26%

SECURED EMPLOYMENT

73%

TRANSFERRED TO CONTINUE EDUCATION

The recent graduates are working for a wide variety of local business and nonprofit organizations, including:

Altoona Arthritis Center
Conemaugh Memorial Medical Center
County of Cambria
Laurel Eye Care

Learning Lamp
MEI Systems
Pediatric Care Specialists
Penn Highlands Healthcare

Sportsman's Warehouse
Tableland Services
West Penn Power
Westmoreland County

2025 FIRST DESTINATION GRADUATE SURVEY

Transfer & Career Planning Office

Pennsylvania Highlands Community College Community College is an equal opportunity education institution and will not discriminate on the basis of race, color, national origin, sex, sexual orientation, or disability in its activities, programs or employment practices as required by Title VI, Title IX and Section 504.

For information regarding civil rights or grievance procedures, contact Human Resources (contact information below). If a student believes he/she has been discriminated against in violation of Titles VI and VII of the Civil Rights Act of 1964, as amended; Title IX of the Education Amendments of 1972; the Americans With Disabilities Act (ADA) of 1990, Section 504, or any applicable law and ordinance of the Commonwealth of Pennsylvania, he she must report the incident to: Human Resources, 101 Community College Way, Johnstown, PA 15904, (814) 262- 3833.

Pennsylvania Highlands Community College provides reasonable accommodations, auxiliary aids, and support services for students with documented disabilities that are based upon the student's disability documentation and functional limitations. If you have questions regarding accommodations, please contact the Student Success Center at (814) 262 – 6451.

INTRODUCTION

The Career & Transfer Planning Office at Pennsylvania Highlands Community College surveyed the previous year's graduates to track and document "first destination" outcomes of graduates from the class of 2025.

The information regarding the status of the class of 2025 was obtained by email through a Survey Monkey link and text messaging to students. In addition, a college transfer information report was pulled from the National Student Clearinghouse, obtaining up-to-date information on the number of Penn Highlands students who enrolled in another college/ university to continue their education. These contacts yielded a 60% response rate over the course of the time frame of June 2025- April 2026.

Career Oriented Programs (Associate of Applied Science, Certificate, Diploma)

Seventy-three (73%) percent of the respondents who completed a career oriented/technical program indicated they have enrolled in a college or university. Twenty-six (26%) percent of respondents indicated they are employed in their field of study, employed in another field, or are not actively seeking employment at this time.

Transfer programs (Associate of Arts, Associate of Science)

Eighty-four (84%) percent of respondents indicated they have enrolled in a college or university. One (1%) percent of the graduates either reported finding employment in their field of study, or in a related field, or to be serving in the military at this time.

In summary, based upon the data from the responding 2025 graduates ninety-three (93%) percent of respondents are employed, serving in the military, or pursuing additional education. Six (6%) percent of the responding graduates indicate they are actively seeking employment.

The following text provides two different types of information about our 2025 responding graduates. The first section contains a breakdown by division and department of the status of the respective graduates. The second section lists the employers of those working in their fields or job title information and the name of the institutions the graduates indicate they plan to transfer to continue their education.

Summary Overview

Number of Degrees Awarded	236	Overall Response Rate	60%
Number of Individual Graduates	232		
Total Number of Responses	140		

	Total Awarded	Returned Surveys	Program Response Rate
Associate of Art & Associate of Science	92	55	60%
	Responses		Response Rate
Transferred	46		84%
Employed	1		1%

	Total Awarded	Returned Surveys	Program Response Rate
Associate of Applied Science, Certificate & Diploma	144	85	59%
	Responses		Response Rate
Transferred	62		73%
Employed	22		26%

Unemployed & Seeking Employment	9		6%
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Graduates employed, pursuing additional education, or not seeking employment due to personal reasons from the 60% sample group surveyed.	93%
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SALARY INFORMATION FOR GRADUATES EMPLOYED IN THEIR FIELD OF STUDY:	Salary Responses	Response Rate
	12	52%
Median Salary Range	\$36,000-\$41,000	
Full- Time Salary Ranges		
\$18, 000 to \$23,000	0	0%
\$24,000 to \$29,000	2	15%
\$30,000 to \$35,000	4	30%
\$36,000 to \$41,000	1	8%
\$42,000 to \$47,000	1	8%
\$48,000 to \$53,000	1	8%
\$54,000+	3	25%

Degree Program & Employment Outcomes

Degree/Diploma Certificate	Number of Graduates	Number of Respondents by Degree	Number Employed Full-time in their field	Number Employed Part-time in their field	Number Reporting Salary in their field	Salary	Employed in Unrelated Field	Number Not Seeking Employment for Other Reasons	Number Unemployed Seeking Employment	Number Continuing Education
Accounting (A.A.S)	12	9	1	-	1	\$52,000	-	-	2	6
Business Administration (A.S.)	4	4	-	-	-	-	-	-	-	4
Business Management (A.A.S)	30	20	6	-	2	\$27,000 \$95,000	-	-	4	10
Bookkeeping (Certificate)	8	4	1	-	-	-	-	-	-	3
Computer Science (A.S.)	5	3	-	-	-	-	-	-	-	3
Computer Support Specialist (Certificate)	3	3	2	-	1	\$94,000	-	-	-	1
Criminal Justice (A.A.S)	10	7	1	-	1	\$87,000	-	-	-	6
Culinary Arts (Certificate)	2	1	-	-	-	-	-	-	-	1
Direct Support Specialist (Certificate)	1	1	1	-	1	\$35,000	-	-	-	-
Early Childhood Education (A.A.)	6	3	-	-	-	-	-	-	-	3
Education (A.A.)	11	8	-	-	-	-	-	1	-	7
Entrepreneurship (A.A.S.)	5	3	2	-	2	\$28,000 \$30,000	-	-	-	1
Histotechnology (A.A.S)	2	2	1	-	-	\$43,000	-	-	-	1
Information Technology Cyber Security (A.A.S.)	18	8	1	-	-	-	-	-	1	6
Liberal Arts and Sciences (A.A)	60	27	-	1	-	-	1	1	1	23
Marketing (A.A.S.)	2	2	1	-	-	-	-	-	-	1
Media Production (A.A.S)	4	3	-	-	-	-	-	-	-	3
Medical Assisting Technology (A.A.S.)	3	2	2	-	1	\$32,000	-	-	-	-
Medical Coding & Billing (A.A.S)	12	6	-	-	-	-	-	-	1	5
PA Director Credential (Certificate)	4	3	2	-	1	\$40,000	-	-	-	1
Paralegal Studies (A.A.S.)	1	-	-	-	-	-	-	-	-	-
Pre-Health Professions (Certificate)	10	7	-	-	-	-	-	-	-	7
Psychology (A.A.)	6	5	-	-	-	-	-	1	-	4
Radiologic Technology (A.A.S.)	7	5	-	-	-	-	-	-	-	5
Social Service Assistant (A.A.S.)	5	3	1	-	1	\$35,000	-	-	-	2
Social Work (A.A.)	2	2	-	-	-	-	-	-	-	2
Substance Abuse & Addiction Technician (Certificate)	3	3	-	-	-	-	-	-	-	3

Four (4) students received a dual degree during the December 2024 - August 2025 academic year. Two hundred thirty-six (236) degrees were awarded to two hundred thirty-two (232) individuals.

* Number of Respondents: A total of 140 individuals responded to the first destination graduate survey. Out of the 140 respondents, 144 degrees were awarded.

Employer & Transfer Information

Accounting (A.A.S.)**Employer(s):**

Sportsman's Warehouse

Title(s):

Accounts Payable/Sales

Transfer Institution(s):

Indiana University of Pennsylvania (2)

Seton Hill University

Saint Francis University (3)

Business Administration (A.S.)**Transfer Institution(s):**

Indiana University of Pennsylvania

Slippery Rock University

Saint Francis University

University of Pittsburgh at Johnstown

Business Management (A.A.S)**Employer(s):**

Blair Senior Services

Title(s):

Care Management Assistant

LPR Energy

Land Agent

McLanahan Corporation

Materials Management

MEI Systems

Cyberguard

Property Management Inc.

Community Director

Transfer Institution(s):

Saint Francis University (4)

University of Pittsburgh at Johnstown (3)

Seton Hill University

Bookkeeping (Certificate)**Transfer Institution(s):**

Saint Francis University (2)

Computer Science (A.S.)**Transfer Institution(s):**

Saint Francis University (2)

University of Pittsburgh at Johnstown

Computer Support Specialist (Certificate)**Employer(s):**

GnM92i

Title(s):

Co-founder

Government CIO

Program Manager

Criminal Justice (A.A.S.)

Employer(s):

Logan Township Police Department

Title(s):

Police Officer

Transfer Institution(s):

Mount Aloysius College

Seton Hill University

Penn State University

Southern New Hampshire University

Saint Francis University

Culinary Arts (Certificate)

Transfer Institution(s):

Indiana University of Pennsylvania

Early Childhood Education (A.A.)

Transfer Institution(s):

Grand Canyon University

Indiana University of Pennsylvania (2)

Education (A.A.)

Transfer Institution(s):

Indiana University of Pennsylvania (3)

University of Pittsburgh at Johnstown (3)

Penn State University

Entrepreneurship (A.A.S.)

Employer(s):

Billie Joe Friday Insurance Agency

Title(s):

Insurance Agent

Laurel Eye Clinic

Optician

Transfer Institution(s):

Seton Hill University

Histotechnology (A.A.S.)

Employer(s):

Conemaugh Memorial Medical Center

Title(s):

Histology Technician

Information Technology Cyber Security (A.A.S.)

Transfer Institution(s):

Saint Francis University (3)

University of Pittsburgh at Johnstown

Southern New Hampshire University

Liberal Arts & Sciences (A.A.)

Employer(s):

County of Cambria

Title(s):

Daycare Provider

Transfer Institution(s):

Conemaugh School of Nursing

Penn State University (4)

High Point University

PennWest University

Indiana University of Pennsylvania

Saint Francis University

Juniata College

Shippensburg University

Mount Aloysius College

University of Pittsburgh at Johnstown (9)

Old Dominion University

UPMC Shadyside School of Nursing

Marketing Management (A.A.S.)

Transfer Institution(s):

Saint Francis University

Media Production (A.A.S.)

Transfer Institution(s):

Full Sail University

Juniata College

Indiana University of Pennsylvania

Medical Assisting Technology (A.A.S.)

Employer(s):

Altoona Arthritis & Osteoporosis Center

Title(s):

Medical Assistant

Pediatric Care Specialists

Medical Assistant

Medical Coding & Billing (A.A.S.)

Transfer Institution(s):

Millersville University

Saint Francis University (4)

PA Director Credential (Certificate)

Employer(s):

A Child's World
Learning Lamp

Title(s):

Pre-K Teacher
Director

Transfer Institution(s):

Saint Francis University

Pre-Health Professions (Certificate)

Transfer Institution(s):

Conemaugh School of Nursing (4)
Mount Aloysius College (2)

Penn Tech University

Psychology (A.A)

Transfer Institution(s):

Saint Francis University
University of Pittsburgh at Greensburg

West Chester University
West Virginia University

Radiologic Technology (A.A.S)

Transfer Institution(s):

Conemaugh Memorial Medical Center (5)

Social Service Assistant (A.A.S.)

Employer(s):

Westmoreland County Children's Bureau

Title(s):

Case Aid II

Transfer Institution(s):

Seton Hill University (2)

Social Work (A.A.)

Transfer Institution(s):

Saint Francis University (2)

Substance Abuse & Addiction Technician (Certificate)

Transfer Institution(s):

Seton Hill University (3)