



Division of Professional Studies

Bachelor of Science, Organizational Leadership

PHCC Business Administration A.S.

Student: _____

Penn Highlands Semester I

| Transfer | SFU Eq. | Code | Description | Cr. |
|----------------------|---------|---------|----------------------------|-----------|
| | | FYE 101 | First Year Experience | |
| | ACCT101 | ACC 150 | Accounting Principles I | 3 |
| | BUS 101 | BUS 110 | Introduction to Business | 3 |
| | FREE | CIT 100 | Microcomputer Applications | 3 |
| | FREE | MAT 145 | College Algebra | 3 |
| | FREE | ENG 110 | English Composition I** | 3 |
| Total Credits | | | | 15 |

Penn Highlands Semester II

| Transfer | SFU Eq. | Code | Description | Cr. |
|----------------------|---------|----------|---|-----------|
| | MGMT101 | BUS 125 | Management Principles | 3 |
| | ECON101 | ECO 100 | Macroeconomics | 3 |
| | FREE | MAT 205 | Applied Calculus for Business | 4 |
| | LIT | ENG 200 | English Composition II: Studies in Literature | 3 |
| | SOC SCI | Elective | Values and Ethics Elective | 3 |
| Total Credits | | | | 16 |

Penn Highlands Semester III

| Transfer | SFU Eq. | Code | Description | Cr. |
|----------------------|---------|-------------|----------------------------|-----------|
| | BLAW301 | BUS 210 | Business Law | 3 |
| | ECON102 | ECO 110 | Microeconomics | 3 |
| | FREE | MAT 200 | Probability and Statistics | 3 |
| | SCI | Lab Science | Any Science Elective | 4 |
| | FREE | SOC SCI | PSY, GOV, SOC, ANT, CIV | 3 |
| Total Credits | | | | 16 |

Penn Highlands Semester IV

| Transfer | SFU Eq. | Code | Description | Cr. |
|----------------------|---------|-------------|-------------------------|-----------|
| | ACCT102 | ACC 230 | Managerial Accounting | 3 |
| | MKTG101 | BUS 230 | Principles of Marketing | 3 |
| | CORE I | COM 101 | Public Speaking | 3 |
| | FNAR | CA Elective | ART/FLM/MUS | 3 |
| | FREE | Lab Science | Any Science Elective | 4 |
| Total Credits | | | | 16 |

Penn Highlands Semester V

| Transfer | SFU Eq. | Code | Description | Cr. |
|----------------------|---------|---------|--|-----------|
| | MGMT EL | | | 3 |
| | COMM208 | ENG 204 | Professional Writing | 3 |
| | MGMT102 | BUS 206 | Operations Management and Process Impr | 3 |
| | HIST | HIST EL | Any History Elective | 3 |
| | PHIL105 | PHI 110 | Introduction to Philosophy | 3 |
| | PHIL213 | PHI 200 | Introduction to Ethics | 3 |
| Total Credits | | | | 18 |

Penn Highlands Semester VI

| Transfer | SFU Eq. | Code | Description | Cr. |
|----------------------|---------|---------|---------------------------|-----------|
| | FREE | | | 3 |
| | MGMT201 | BUS 165 | Human Resource Management | 3 |
| | WRIT102 | ENG 205 | Research Writing | 3 |
| | FREE | | | 3 |
| | FREE | | | 3 |
| | FREE | | | 2 |
| Total Credits | | | | 17 |

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| Complete | Semester | Code | Description | Cr. |
|----------------------|----------|---------|---|-----------|
| | | MGMT | Elective | 3 |
| | | LANG | Language Elective | 3 |
| | | THEO105 | Introduction to Franciscan Theology | 3 |
| | | BUSA311 | Descriptive & Predictive Analytics for Business | 3 |
| Total Credits | | | | 12 |

Division of Professional Studies

| Complete | Semester | Code | Description | Cr. |
|----------------------|----------|---------|--|-----------|
| | | BUSA103 | Advanced Excel with Business Application | 3 |
| | | MGMT206 | Global Management Strategy | 3 |
| | | FIN 202 | Finance | 3 |
| | | MGMT326 | Organizational Behavior | 3 |
| | | COREIII | Capstone | 3 |
| | | MGMT401 | Strategic Management (APP LEARN) | 3 |
| Total Credits | | | | 18 |

98 credit transfer

Total Credits 128

2025-2026

revised: 6/11/25 sll