

**Penn Highlands Business Administration AS to IUP Bachelor of Science,
Human Resource Management/ Management Double Major**

IUP courses are offered on a rolling basis and the starting sequence may differ depending on the semester of enrollment. All IUP courses are currently taught by ZOOM or ONLINE. *IUP courses are in italics*

First Semester		Credits
ACC 150	Accounting Principles I	3
BUS 110	Introduction to Business ⁱ	3
ENG 110	English Composition I	3
MAT 145	College Algebra ⁱⁱ	3
CIT 100	Microcomputer Applications	3
ACP 100	Academic and Career Planning	<u>1</u>
	TOTAL	16
Second Semester		
ECO 100	Macroeconomics	3
BUS 125	Management Principles	3
PSY 100	General Psychology	3
ENG 205	Research Writing	3
MAT 205	Business Calculus ⁱⁱⁱ	<u>4</u>
	TOTAL	16
Third Semester		
MAT 200	Probability and Statistics	3
COM 101	Public Speaking	3
ECO 110	Microeconomics	3
BIO/CHM/PSY	Science with Lab	4
HIS 100/110 or CIV100/110	US History I or US History II or W. Civilization, Ancient through Renaissance or Western Civilization, Renaissance through Present	<u>2</u>
	TOTAL	16
Fourth Semester		
BUS 230	Principles of Marketing	3
ACC 230	Managerial Accounting	3
BIO/CHM/PHY	Science with Lab	4
BUS 210	Business Law	3
MGMT 300	<i>Human Resource Management</i> ← <i>Optional course at IUP</i>	<u>3</u>
	TOTAL	16
Fifth Semester		
ENG 230/235/240/245/271	Survey of American Literature I or II, Survey of British Literature I or II, World Literature	3
MGMT 311	<i>Human Behavior in Organizations</i>	3
FIN 310	<i>Fundamentals of Finance</i>	3
MGMT 400	<i>Compensation Management</i>	3
MGMT 405	<i>Organizational Staffing</i>	<u>3</u>
	TOTAL	15
Sixth Semester		
ART 101 or MUS 101	Introduction to Art History or Introduction to Music	3
ECON 330	<i>Labor Economics</i>	3
MGMT 434	<i>Quality Management</i>	3
MGMT 330	<i>Operations Management</i>	3
QBUS 215	<i>Business Statistics</i>	<u>3</u>
	TOTAL	15
Seventh Semester		
ANT 100	Introduction to Cultural Anthropology	3
BCOM 321	<i>Business Communication</i>	3
IFMG 300	<i>Information Systems</i>	3
MGMT 451	<i>International Management</i>	<u>3</u>
	TOTAL	12

Eighth Semester

LIF 111	Health and Wellness	3
PHIL110/200/REL100/235	Introduction to Philosophy or Ethics or World Religions or Philosophy of World Religions	3
<i>MGMT 428</i>	<i>Seminar in Management</i>	3
<i>MGMT 401</i>	<i>Management Training and Development</i>	3
<i>MGMT 495</i>	<i>Business Policy – Capstone Class</i>	<u>3</u>
	TOTAL	15
	IUP Credits	45
	PHCC Credits	76
	Total PHCC and IUP Credits	121

ⁱ BUS 110 Introduction to Business is counted as a free elective.

ⁱⁱ MAT 145 College Algebra requires a placement test or MAT 131 Intermediate Algebra as a prerequisite.

ⁱⁱⁱ MAT 205 Business Calculus requires a placement test or MAT 145 College Algebra as a prerequisite