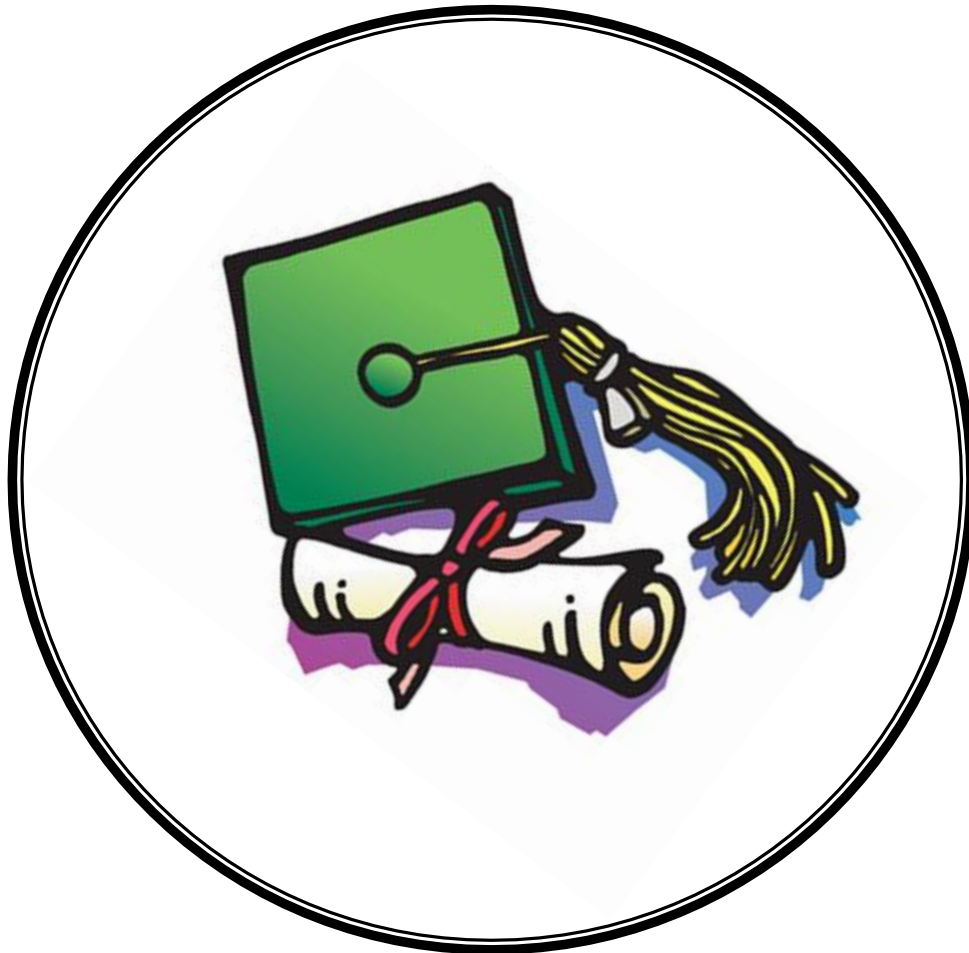


CLASS OF 2016

First Destination Graduate Follow - Up Survey



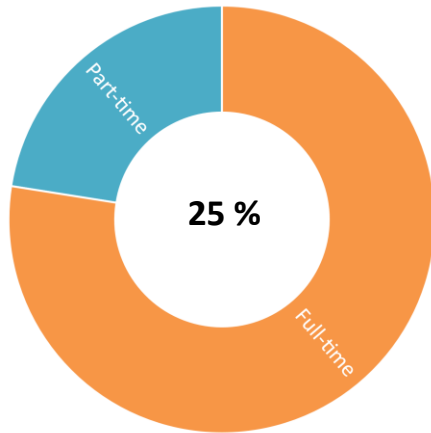
**Pennsylvania Highlands Community College
Career Services Center**

SURVEY RESULTS AT A GLANCE

67%

OF THE 244 MEMBERS OF THE CLASS OF 2016 RESPONDED TO THE FOLLOW-UP SURVEY

EMPLOYED IN FIELD OF STUDY



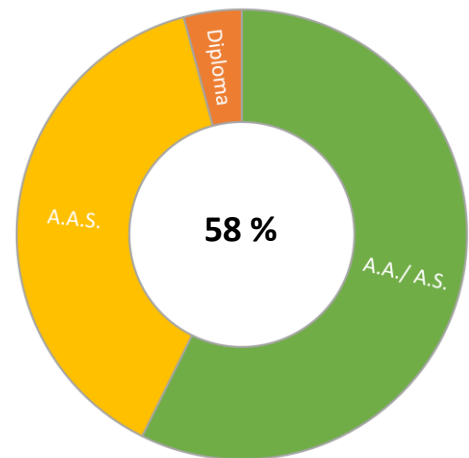
The recent graduates are working for a wide variety of local business and nonprofit organizations, including:

- AmeriCorps
- Alternative Community Resource Program
- Conemaugh Memorial Medical Center
- In-Shore Technologies
- Pediatric Care Specialists
- The EADS Group

Members of the class 2016 who chose to continue their education enrolled in 24 different educational institutions. The top schools listed in rank order are:

1. Indiana University of Pennsylvania
2. University of Pittsburgh at Johnstown
3. Saint Francis University
4. Conemaugh Valley Memorial Hospital Admin.
5. Mount Aloysius College

PURSUING ADDITIONAL EDUCATION



91%
OF THE RESPONDENTS ARE
EMPLOYED, CONTINUING
THEIR EDUCATION, OR NOT
SEEKING EMPLOYMENT FOR
PERSONAL REASONS.

Graduates in the following occupations reported the highest salaries:

- Inpatient Coder
- Histotechnician
- IT operations Analyst
- Unit Administrator
- Assistant Accountant

2016 FIRST DESTINATION GRADUATE SURVEY

Career Services Center

Larry Brugh

Associate Dean of Career Services and Workforce Education

Cara Moyer

Academic/Career Counselor

Pennsylvania Highlands Community College Community College is an equal opportunity education institution and will not discriminate on the basis of race, color, national origin, sex, sexual orientation, or disability in its activities, programs or employment practices as required by Title VI, Title IX and Section 504.

For information regarding civil rights or grievance procedures, contact Human Resources (contact information below). If a student believes he/she has been discriminated against in violation of Titles VI and VII of the Civil Rights Act of 1964, as amended; Title IX of the Education Amendments of 1972; the Americans With Disabilities Act (ADA) of 1990, Section 504, or any applicable law and ordinance of the Commonwealth of Pennsylvania, he she must report the incident to: Human Resources, 101 Community College Way, Johnstown, PA 15904, (814) 262- 3833.

Pennsylvania Highlands Community College provides reasonable accommodations, auxiliary aids, and support services for students with documented disabilities that are based upon the student's disability documentation and functional limitations. If you have questions regarding accommodations please contact the Student Success Center at (814) 262 – 6451.

INTRODUCTION

The Career Services Center at Pennsylvania Highlands Community College surveyed the previous year's graduates to track and document "first destination" outcomes of graduates from the class of 2016.

The information regarding the current status of the class of 2016 was obtained by email through a survey monkey link, hard copy mailings, phone calls, and social media through a survey monkey link. In addition, a college transfer information report was pulled from the National Student Clearinghouse, obtaining up-to-date information on the number of Penn Highlands students who enrolled in another college/ university to continue their education. These contacts yielded a 67% response rate over the course of the time frame of May 2016- March 2017.

Fifty-eight (58%) percent of the responding 163 graduates indicated they have enrolled in a college or university. Twenty-five (25%) percent of the graduates indicated they are employed in their field of study. Nine (9 %) percent of the responding graduates indicate they are actively seeking employment. In summary, based upon the data from responding 2016 graduates ninety-one (91%) percent of respondents are employed, not seeking employment for personal reasons, or pursuing additional education.

Out of the forty-two (42%) percent of respondents who indicated they had utilized the services provide by the Career Services Center, eighty-eight (88%) percent rated the services they received to be good to excellent. The top services use by graduates included: résumé and cover letter writing, interview skills, and on-campus job fair.

The following text provides two different types of information about our 2016 responding graduates. The first section contains a breakdown by division and department of the current status of the respective graduates. The second section lists the employers of those working in their fields and the name of the institutions the graduates indicate they plan to transfer to continue their education.

Summary Overview

Number of Degrees Awarded	248	Overall Response Rate	67%
Number of Individual Graduates	244		
Total Number of Responses	163		

DEGREES/ DIPLOMAS/ CERTIFICATES			
	Total Awarded	Returned Surveys	Program Response Rate
Associate of Art/ Associate of Science	106	66	62%
Associate of Applied Science	116	84	72%
Diploma	26	16	62%
Certificate	0	-	- %

EMPLOYMENT STATUS:	Employment Responses	Response Rate
Employed in Field of Study:	40	25%
Full Time	31	78%
Part-time	9	23 %
Employed in Unrelated Field and /or Not Actively Seeking Employment	13	8%
Unemployed & Actively Seeking Employment	15	9%
Pursuing Additional Education	95	58%
GRADUATES EMPLOYED OR PURSUING ADDITIONAL EDUCATION FROM THE 67% SAMPLE GROUP SURVEYED.		91%

CAREER SERVICES SATISFACTION:	Career Services	Response
Use of Career Services	Use 69	Rate 42%
Services Used (students checked all that applied)		
Resume/Cover Letter Writing Skills	49	71 %
Interview Skills	34	49%
Career Exploration / Self-Assessment	14	20%
Job Search Assistance	7	10%
Career Planning Workshops/Events	2	3%
Internship Referral	0	--
Off-Campus Career Fair	8	12%
On-Campus Career Fair	34	49%
Career Services Ratings		
Excellent	36	52 %
Good	25	36%
Satisfactory	7	10 %
Poor	1	1%

SALARY INFORMATION FOR GRADUATES EMPLOYED IN THEIR FIELD OF STUDY:	Salary Responses	Response Rate
	28	70%
Median Salary Range	\$24,000- 29,000	
Part- Time Salary Ranges		
\$12,000 to \$17,000	2	7%
\$18, 000 to \$23,000	3	11%
\$24,000 to \$29,000	1	4%
Full- Time Salary Ranges		
\$12,000 to \$17,000	2	7%
\$18, 000 to \$23,000	6	21%
\$24,000 to \$29,000	7	25%
\$30,000 to \$35,000	3	11%
\$36,000 to \$41,000	4	14%
\$42,000 to \$47,000	2	7%

Employment Data

Degree/ Diploma/ Certificate	Number of Graduates	Number of Respondents by Degree	Number Employed Full-time	Number Employed Part-time	Number Employed in their field	Number Reporting Salary in their field	Salary Range FT= Full-time /PT= Part Time	Number Continuing Education	Number Unemployed Seeking Employment
Accounting (A.S)	1	7	1	1	1	1	\$36,000-\$41,000 (FT)	4	1
Accounting (A.A.S.)	10	1	—	—	—	—	—	1	—
Architectural/Civil: CAD and Design Technology (A.A.S)	7	6	3	—	3	3	\$24,000-\$29,000 (FT)	1	2
Business Administration (A.S.)	7	3	—	—	—	—	—	3	—
Business Management (A.A.S) & (Online)	40	26	6	2	7	4	\$18,000-\$23,000(PT:2) \$36,000-\$41,000 (FT:2)	16	2
Child Development (A.A.S.)	3	3	1	2	3	1	\$12,000-\$17,000(FT)	—	—
Communication Studies (A.A.)	3	3	—	—	—	—	—	3	—
CICT - Network Administration (A.A.S)	9	7	3	—	3	3	\$30,000-\$35,000 (FT:2) \$36,000-41,000(FT)	3	1
Computer Science (A.S.)	2	2	—	—	—	—	—	2	—
Criminal Justice (A.A.S)	10	3	1	—	—	—	—	1	—
Criminal Justice (A.S.)	8	5	1	—	—	—	—	4	—
Early Childhood Education (A.A.)	7	7	1	1	2	1	\$12,000-\$17,000(FT)	5	—
General Studies (A.A.)	35	22	2	—	—	—	—	20	—
Health Professions - Histotechnology (A.A.S.)	2	1	1	—	1	1	\$42,000- \$47,000(FT)	—	—
Health Professions - Radiologic Technology (A.A.S.)	9	9	1	—	1	1	\$24,000- \$29,000(FT)	8	—
Healthcare Information Specialist (A.A.S.)	6	5	2	—	1	1	\$24,000-\$29,000(FT)	1	2
Human Services - Generalist (A.A.S)	6	4	—	—	—	—	—	3	1
Liberal Arts (AA)	24	12	2	—	—	—	—	10	—
Media Production (A.A.S.)	4	3	2	—	1	1	\$18,000-\$23,000(FT)	1	—
Medical Assisting Technology (A.A.S)	12	11	8	1	9	4	\$18,000-\$23,000(FT:3) \$24,000-\$29,000(FT:1)	—	1
Pre-Health Professions (A.S.)	2	1	—	—	—	—	—	1	—
Psychology (A.A.)	7	4	—	—	—	—	—	3	1
Teacher Education Transfer (A.A.)	1	—	—	—	—	—	—	—	—
Technology Management (A.A.S.)	4	4	1	—	—	—	—	2	1
Welding Technology (A.A.S.)	3	1	1	—	1	1	\$24,000- \$29,000(FT)	—	—
Medical Coding Specialist (Diploma)	26	16	7	2	7	7	\$12,000-\$17,000(PT) \$18,000- \$23,000(PT) \$12,000-\$17,000(FT) \$18,000-\$23,000(FT:2) \$30,000-\$35,000(FT) \$42,000-\$47,000(FT)	4	3

Four (4) students received dual degrees during the December 2015- May 2016 academic year. Two hundred forty-eight (248) degrees were awarded to two hundred and forty - four (244) individuals.

- * Number of Respondents: A total of 163 individuals responded to the first destination graduate survey. Out of the 163 respondents, 166 degrees were awarded.
- * Number Employed Full-time: 31 individuals indicated they were employed full-time, one of those individuals were dual enrolled in an Applied Science and Associate of Art program.
- * Number Reporting Salary in Field: 28 individuals reported a salary in their field, 1 individual was dual enrolled.
- * Number Continuing Education: 95 Individuals indicated they plan to continue their education; one was dual –enrolled.

Employment Status

Degree/ Diploma/ Certificate	Number Employed Full-time	Number Employed Part-time	Number Employed in their field	Number Reporting Salary in their field	Number Continuing Education	Number Unemployed Seeking Employment	Number Not seeking Employment for Personal Reasons
Accounting (A.S)	1	1	1	1	4	1	—
Accounting (A.A.S.)	—	—	—	—	1	—	—
Architectural/Civil: CAD and Design Technology (A.A.S)	3	—	3	3	1	2	—
Business Administration (A.S.)	—	—	—	—	3	—	—
Business Management (A.A.S) & (Online)	6	2	7	4	16	2	—
Child Development (A.A.S.)	1	2	3	1	—	—	—
Communication Studies (A.A.)	—	—	—	—	3	—	—
CICT - Network Administration (A.A.S)	3	—	3	3	3	1	—
Computer Science (A.S.)	—	—	—	—	2	—	—
Criminal Justice (A.A.S)	1	—	—	—	1	—	1
Criminal Justice (A.S.)	1	—	—	—	4	—	—
Early Childhood Education (A.A.)	1	1	2	1	5	—	—
General Studies (A.A.)	2	—	—	—	20	—	—
Health Professions - Histotechnology (A.A.S.)	1	—	1	1	—	—	—
Health Professions - Radiologic Technology (A.A.S.)	1	—	1	1	8	—	—
Healthcare Information Specialist (A.A.S.)	2	—	1	1	1	2	—
Human Services - Generalist (A.A.S)	—	—	—	—	3	1	—
Liberal Arts (AA)	2	—	—	—	10	—	—
Media Production (A.A.S.)	2	—	1	1	1	—	—
Medical Assisting Technology (A.A.S)	8	1	9	4	—	1	1
Pre-Health Professions (A.S.)	—	—	—	—	1	—	—
Psychology (A.A.)	—	—	—	—	3	1	—
Teacher Education Transfer (A.A.)	—	—	—	—	—	—	—
Technology Management (A.A.S.)	1	—	—	—	2	1	—
Welding Technology (A.A.S.)	1	—	1	1	—	—	—
Medical Coding Specialist (Diploma)	7	2	7	7	4	3	—

Employer & Transfer Information

ACCOUNTING (A.S & A.A.S)**Position Titles**

Assistant Accountant

Transfer

Saint Francis University (4)

Franklin University

ARCHITECTURAL/CIVIL: CAD AND DESIGN TECHNOLOGY (A.A.S)**Employer**

ABD Construction Services

The EADS Group

MSI

Status

Full-time (3)

Position Titles

Draftsman

CAD Operator

Engineering Technician 1

Transfer

University of Pittsburgh at Johnstown - UPJ

BUSINESS MANAGEMENT (A.S. & A.A.S)**Employer**

Ann's Pizza

David Kelly Myers

Federal Government

Home Depot

Johnstown Wire Technologies

U-Hal

Status

Full-time (5)

Part-time (2)

Position Titles

Assistant

Freight Associate

General Manager

Operations Manager

Owner

Unit Administrator

Transfer

Geneva

Saint Francis University (4)

Berklee College of Music

Liberty University

The Academy of Art

Indiana University of Pennsylvania - IUP(3)

University of Pittsburgh at Johnstown - UPJ(2)

Clarion University of Pennsylvania(2)

Pennsylvania Highlands Community College

CHILD DEVELOPMENT (A.A.S.) & EARLY CHILDHOOD EDUCATION (A.A.)**Employer**

Huntingdon County Child &

Adult Development Corporation

AmeriCorps

Status

Full-time(1)

Part-time(2)

Position Titles

Teacher's Assistant

Tutor

Substitute Teacher

Transfer

Saint Francis University

University of Texas of the Permian Basin

Indiana University of Pennsylvania – IUP

CICT - NETWORK ADMINISTRATION (A.A.S) & COMPUTER SCIENCE (A.S.)

Employer

GNC HQ
In-Shore Technologies
Precision Business Solutions

Status

Full-time (3)

Position Titles

IT Operations Analyst PC Technician IT Technician

Transfer

Mount Aloysius University (2)
University of Pittsburgh at Bradford

Indiana University of Pennsylvania – IUP
University of Pittsburgh at Johnstown - UPJ

COMMUNICATIONS (A.A) & MEDIA PRODUCTION (A.A.S)

Position Titles

Videographer

Status

Full-time-time

Transfer

Lock Haven University
Cheyney University

Seton Hill University

CRIMINAL JUSTICE (A.S. & A.A.S)

Transfer

California University
Mount Aloysius University

Indiana University of Pennsylvania - IUP(3)

GENERAL STUDIES (A.A.)

Transfer

Juniata College (3)
Mount Aloysius University
Saint Francis University
University of Pittsburgh at Pittsburgh

Indiana University of Pennsylvania - IUP(5)
Pennsylvania Highlands Community College (2)
Slippery Rock University
University of Pittsburgh at Johnstown - UPJ(3)

HEALTH PROFESSIONS - HISTOTECHNOLOGY (A.A.S.)

Employer

Southern Maryland Hospital

Status

Full-time

Position Titles

Histotechnician

HEALTH PROFESSIONS - RADIOLOGIC TECHNOLOGY (A.A.S.)

Employer	Status	Position Titles
Conemaugh Memorial Medical Center	Part-time	Radiologic Technologist

Transfer	
Mount Aloysius College	Conemaugh School of Radiologic Technology(7)

HEALTHCARE INFORMATION SPECIALIST (A.A.S)

Position Titles:	Status
Medical Records Coordinator	Full-time

HUMAN SERVICES - GENERALIST (A.A.S.) & Psychology (A.A)

Transfer	
Geneva	Indiana University of Pennsylvania - IUP(2)
Saint Francis University	University of Pittsburgh at Johnstown - UPJ(2)

LIBERAL ARTS & SCIENCES (A.A)

Transfer	
Cheyney University	Greater Johnstown Career and Technology Center
Indiana State University	Indiana University of Pennsylvania - IUP
Juniata College	Saint Francis University
University of Pittsburgh	University of Pittsburgh at Johnstown - UPJ(3)

MEDICAL ASSISTING TECHNOLOGY (A.A.S)

Employer	Status	
ACRP	Full-time (7)	Part-time (1)
Blair Gastroenterology		
Conemaugh Hospital	Position Titles	
Dr. Richard Green	Medical Assistant	Unit Clerk
Hilltop Chiropractic	GI Assistant	Front Office Assistant
MedExpress		
Pediatric Care Specialist (2)		
Conemaugh Women's Center		

Transfer
Conemaugh Valley Memorial Hospital Admin.

MEDICAL CODING SPECIALIST (DIPLOMA)

Employer

Children's Behavioral Health
Conemaugh Health Systems
Indiana Reg. Medical Center Phys. Group
Lanzendorfer Chiropractic

Status

Full-time (5) Part-time (2)

Physician Revenue Manage. Services
UMAS

Positon Titles

Billing Specialist IP Coder
Medical Billing Medical Coder
Secretary Reimbursement Specialist

Transfer

DeVry University Pennsylvania Highlands Community College (3)

PRE-HEALTH (A.S.)

Transfer:

Conemaugh Valley Memorial Hospital Admin.

WELDING TECHNOLOGY (A.A.S.)

Positon Titles

Production Welder

Status

Full-time (4)

TECHNOLOGY MANAGEMENT (A.A.S.)

Transfer

Penn State Altoona Indiana University of Pennsylvania - IUP