

# **CLASS OF 2015**

**First Destination Graduate Follow - Up Survey**

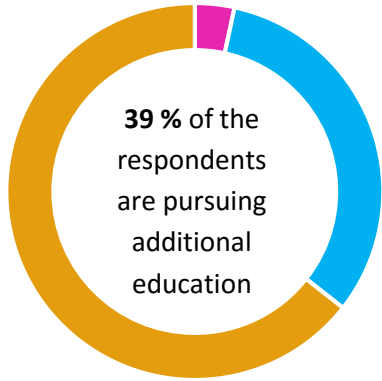


**Pennsylvania Highlands Community College  
Career Services Center**

# SURVEY RESULTS AT A GLANCE

**57%**

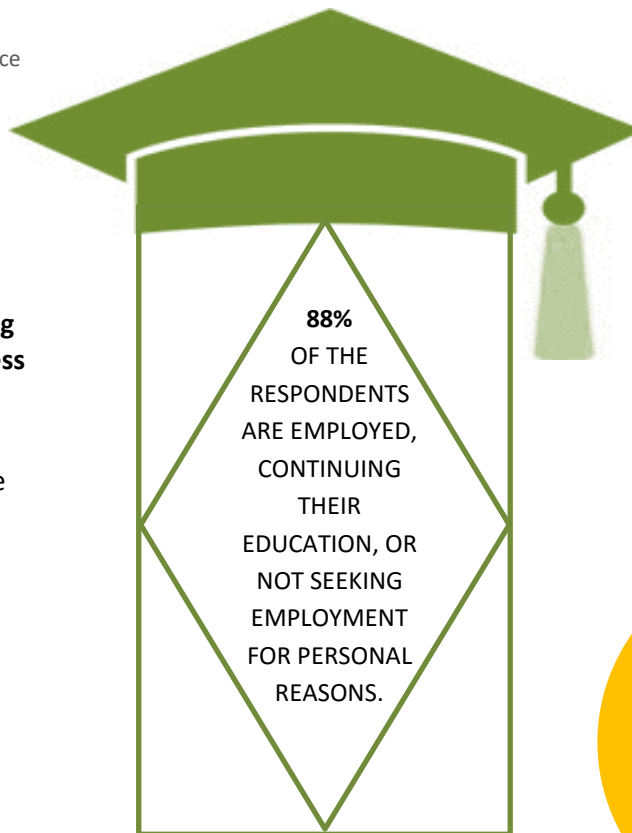
**OF THE 258 MEMBERS OF THE CLASS OF 2015 RESPONDED TO THE FOLLOW-UP SURVEY**



- Obtained a Diploma/ Certificate
- Obtained an Associate of Applied Science
- Obtained an Associate of Science/ Art

**Members of the class 2015 who chose to continue their education enrolled in 24 different educational institutions. The top schools listed in rank order are:**

1. Indiana University of Pennsylvania
2. University of Pittsburgh at Johnstown
3. Saint Francis University
4. California University of Pennsylvania
5. Mount Aloysius College

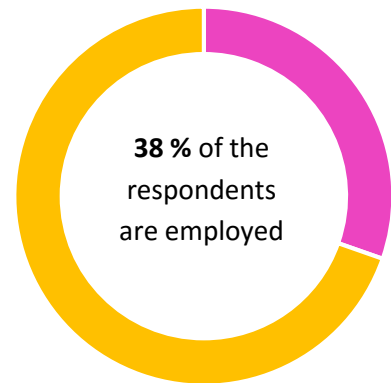


**The recent graduates are working for a wide variety of local business and nonprofit organizations, including:**

- Altoona Center for Nursing Care
- Conemaugh Memorial Medical
- First National Bank
- H.F. Lenz
- In-Shore Technologies
- JWF Industries
- NHS Human Services
- PA State Police
- The Learning Lamp

**Graduates in the following occupations reported the highest salaries:**

- Enforcement Supervisor
- Technician
- Fiscal Assistant
- Department Supervisor
- Certified Medical Assistant
- Financial Planning Assistant



- Part-time
- Full-time

*The First Destination Graduate Survey is conducted annually by the Career Services Center at Pennsylvania Highlands Community College.*

# **2015 FIRST DESTINATION GRADUATE SURVEY**

Career Services Center

Larry Brugh

Associate Dean of Career Services and Workforce Education

Cara Moyer

Academic/Career Counselor

Pennsylvania Highlands Community College Community College is an equal opportunity education institution and will not discriminate on the basis of race, color, national origin, sex, sexual orientation, or disability in its activities, programs or employment practices as required by Title VI, Title IX and Section 504.

For information regarding civil rights or grievance procedures, contact Human Resources (contact information below). If a student believes he/she has been discriminated against in violation of Titles VI and VII of the Civil Rights Act of 1964, as amended; Title IX of the Education Amendments of 1972; the Americans With Disabilities Act (ADA) of 1990, Section 504, or any applicable law and ordinance of the Commonwealth of Pennsylvania, he she must report the incident to: Human Resources, 101 Community College Way, Johnstown, PA 15904, (814) 262- 3833.

Pennsylvania Highlands Community College provides reasonable accommodations, auxiliary aids, and support services for students with documented disabilities that are based upon the student's disability documentation and functional limitations. If you have questions regarding accommodations please contact the Student Success Center at (814) 262 – 6451.

# INTRODUCTION

The Career Services Center at Pennsylvania Highlands Community College surveyed the previous year's graduates to track and document "first destination" outcomes of graduates from the class of 2015.

The information regarding the current status of the class of 2015 was obtained by emailing a link to the survey to all graduates in May, June, July, August, September, October, November, and December of 2015. Starting in October of 2015 through March of 2016 a monthly hard copy mailing went out to graduates. In November 2015 and February 2016 social media was used to send a message to students with the link to the survey. In December 2015 a text message was generated through the One Call Now System and follow up phone calls were made to non-responding graduates. In addition, a college transfer information report was pulled from the National Student Clearinghouse, obtaining up-to-date information on the number of Penn Highlands students who enrolled in another college/ university to continue their education. These contacts yielded a 57% response rate.

Thirty-nine (39%) percent of the responding 147 graduates indicated they have enrolled in a college or university. Thirty-eight (38%) percent of the graduates indicated they are employed. Twelve (12 %) percent of the unemployed responding graduates indicate they are actively seeking employment. In summary, based upon the data from responding 2015 graduates seventy-eight (78 %) percent of respondents are employed or pursuing additional education.

Out of the forty-seven (47%) percent of respondents who indicated they had utilized the services provide by the Career Services Center, ninety (90%) percent rated the services they received to be good to excellent. The top services use by graduates included: résumé and cover letter writing, interview skills, on-campus job fair, and career exploration/ self-assessment.

The following text provides two different types of information about our 2015 responding graduates. The first section contains a breakdown by division and department of the current status of the respective graduates. The second section lists the employers of those working in their fields and the name of the institutions the graduates indicate they plan to transfer to continue their education.

## Summary Overview

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<b>Number of Degrees Awarded</b>	<b>266</b>	<b>Overall Response Rate</b>	<b>57%</b>
<b>Number of Individual Graduates</b>	<b>258</b>		
<b>Total Number of Responses</b>	<b>147</b>		

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<b>DEGREES/ DIPLOMAS/ CERTIFICATES</b>	<b>Total Awarded</b>	<b>Returned Surveys</b>	<b>Program Response Rate</b>
Associate of Art/ Associate of Science	92	56	61%
Associate of Applied Science	143	81	57%
Diploma	23	11	48%
Certificate	8	3	38%

<b>EMPLOYMENT STATUS:</b>	<b>Employment Responses</b>	<b>Response Rate</b>
<b>Employed in Field of Study:</b>	<b>56</b>	<b>38%</b>
Full Time	39	70%
Part-time	17	30%
<b>Unemployed:</b>	<b>33</b>	<b>22%</b>
Actively Seeking Employment	17	12%
Not Actively Seeking Employment	16	10%
<b>Pursuing Additional Education</b>	<b>58</b>	<b>39%</b>
<b>GRADUATES EMPLOYED OR PURSUING ADDITIONAL EDUCATION FROM THE 57% SAMPLE GROUP SURVEYED.</b>		<b>78%</b>

<b>CAREER SERVICES SATISFACTION:</b>	<b>Career Services</b>	<b>Response</b>
<b>Use of Career Services</b>	<b>Use</b> <b>69</b>	<b>Rate</b> <b>47%</b>
<b>Services Used (students checked all that applied)</b>		
Resume/Cover Letter Writing Skills	50	72%
Interview Skills	35	51%
Career Exploration / Self-Assessment	17	25%
Internship Referral	8	12%
Job Search Assistance / Transfer Day	10	14%
Off-Campus Career Fair	3	4%
On-Campus Career Fair	22	32%
Career Planning Workshops/Events	3	4%
<b>Career Services Ratings</b>		
Excellent	38	55%
Good	24	35%
Satisfactory	6	9%
Poor	0	—

<b>SALARY INFORMATION FOR GRADUATES EMPLOYED IN THEIR FIELD OF STUDY:</b>	<b>Salary</b>	<b>Response</b>
	<b>Responses</b> <b>45</b>	<b>Rate</b> <b>80%</b>
<b>Median Salary Range</b>	\$18,000- 23,000	
<b>Part- Time Salary Ranges</b>		
\$12,000 to \$17,000	10	22%
\$18, 000 to \$23,000	3	7%
\$24,000 to \$29,000	1	2%
<b>Full- Time Salary Ranges</b>		
\$12,000 to \$17,000	1	2%
\$18, 000 to \$23,000	13	29%
\$24,000 to \$29,000	9	20%
\$30,000 to \$35,000	2	4%
\$36,000 to \$41,000	4	9%
\$42,000 to \$47,000	0	—
\$48,000 to \$53,000	1	2%
\$54,000 +	1	2%

# Employment Data

Degree/ Diploma/ Certificate	Number of Graduates	Number of Respondents by Degree	Number Employed Full-time	Number Employed Part-time	Number Employed in their field	Number Reporting Salary in their field	Salary Range FT= Full-time /PT= Part Time	Number Continuing Education	Number Unemployed Seeking Employment
Accounting (A.S)	8	5	1	–	1	1	24,000-29,000 (FT)	2	–
Accounting (A.A.S.)	8	5	2	2	4	3	12,000 - 17,000 (PT) 18,000- 23,000(PT) 18,000-23,000(FT)	–	1
Administrative Office (A.A.S)	2	1	–	1	1	1	12,000- 17,000(PT)	–	–
Architectural/Civil: CAD and Design Technology (A.A.S)	9	6	3	–	3	3	18,000- 23,000(FT:2) 24,000-29,000(FT:1)	2	1
Business Administration (A.S.)	8	3	–	–	–	–	–	3	–
Business Management (A.A.S)	31	17	6	3	9	7	12,000-17,000(PT:2) 18,000- 23,000(PT:1) 18,000-23,000(FT:1) 24,000-29,000(FT:1) 36,000-41,000(FT:1) 48,000-53,000(FT:1)	6	2
Child Development (A.A.S.)	2	2	1	–	1	1	12,000-17,000(FT:1)	–	–
Communication Studies (A.A.)	1	1	–	–	–	–	–	1	–
CICT - Network Administration (A.A.S)	12	11	3	–	3	2	24,000-29,000(FT:2)	3	4
Computer Science (A.S.)	0	0	–	–	–	–	–	–	–
Criminal Justice (A.A.S)	11	3	2	–	2	2	18,000-23,000(FT) 54,000+(FT:1)	1	–
Criminal Justice (A.S.)	7	5	–	1	1	1	12,000- 17,000(PT)	3	1
Culinary/ Restaurant Management (A.A.S)	4	2	–	1	1	1	12,000-17,000(PT)	–	–
Early Childhood Education (A.A.)	5	4	2	1	3	2	12,000- 17,000 (PT) 18,000-23,000(FT)	1	–
Environmental Science (A.S.)	0	0	–	–	–	–	–	–	–
General Studies (A.A.)	57	33	–	1	1	1	18,000-23,000(PT)	24	2
Health Professions - Histotechnology (A.A.S.)	5	2	1	–	1	–	–	1	–
Health Professions - Paramedic (A.A.S.)	0	0	–	–	–	–	–	–	–
Health Professions - Radiologic Technology (A.A.S.)	14	1	–	–	–	–	–	1	–
Healthcare Information Specialist (A.A.S.)	7	3	2	–	2	1	18,000-23,000(FT)	–	1
Human Services - Generalist (A.A.S)	3	2	–	1	1	1	12,000-17,000(PT)	1	–
Liberal Arts (AA)	0	0	–	–	–	–	–	–	–
Media Production (A.A.S.)	5	4	–	1	1	1	12,000-17,000(PT)	–	2
Medical Assisting Technology (A.A.S)	16	12	6	–	6	4	18,000-23,000(FT:2) 30,000-35,000(FT:1) 36,000-41,000(FT:1)	3	3
Pre-Engineering (A.S.)	0	0	–	–	–	–	–	–	–
Pre-Health Professions (A.S.)	0	0	–	–	–	–	–	–	–
Professional Pilot (A.S.)	0	0	–	–	–	–	–	–	–
Psychology (A.A.)	5	5	–	–	–	–	–	4	–
Teacher Education Transfer (A.A.)	0	0	–	–	–	–	–	–	–
Technology Management (A.A.S.)	2	2	1	–	1	–	–	1	–
Welding Technology (A.A.S.)	10	5	4	–	4	4	20,000-23,000(FT:2) 24,000-29,000(FT:1) 36,000-41,000(FT:1)	–	1
Wide Area Networks(A.A.S.)	3	3	2	1	3	2	18,000-23,000(FT) 30,000-35,000(FT)	–	–
Child Development (Diploma)	0	0	–	–	–	–	–	–	–
Child Development Associate (Certificate)	0	0	–	–	–	–	–	–	–
Medical Coding Specialist (Diploma)	23	11	3	3	6	5	12,000-17,000(PT:1) 18,000-23,000(FT:1) 24,000-29,000(PT:1,FT:2)	2	1
Early Childhood Management and Leadership (Certificate)	0	0	–	–	–	–	–	–	–
Information Security and Analysis (Certificate)	3	2	2	–	2	1	30,000-35,000(FT)	–	–
Pharmacy Technician (Certificate)	5	1	–	1	1	1	18,000-23,000(PT)	–	–

Eight (8) students received dual degrees during the December 2014- May 2015 academic year. Two hundred sixty-six (266) degrees were awarded to two hundred and fifty-eight (258) individuals.

- \* Number of Respondents: A total of 147 individuals responded to the first destination graduate survey. Out of the 147 respondents 151 degrees were awarded.
- \* Number Employed Full-time: 39 individuals indicated they were employed full-time, 2 of those individuals were dual enrolled in an Applied Science and Certificate program.
- \* Number Reporting Salary in Field: 45 individuals reported a salary in their field, 1 individual was dual enrolled.
- \* Number Continuing Education: 58 Individuals indicated they plan to continue their education; one was dual –enrolled.
- \* Number seeking employment: 17 individuals indicated they were unemployed and actively seeking employment, including one dual-enrolled student.



# Employment Status

Degree/ Diploma/ Certificate	Number Employed Full-time	Number Employed Part-time	Number Employed in their field	Number Unemployed Seeking Employment	Number Unemployed and Not Seeking Employment	Number Continuing Education
Accounting (A.S)	1	–	1	–	2	2
Accounting (A.A.S.)	2	2	4	1	–	–
Administrative Office (A.A.S)	–	1	1	–	–	–
Architectural/Civil: CAD and Design Technology (A.A.S)	3	–	3	1	–	2
Business Administration (A.S.)	–	–	–	–	–	3
Business Management (A.A.S)	6	3	9	2	–	6
Child Development (A.A.S.)	1	–	1	–	1	–
Communication Studies (A.A.)	–	–	–	–	–	1
CICT - Network Administration (A.A.S)	3	–	3	4	1	3
Computer Science (A.S.)	–	–	–	–	–	–
Criminal Justice (A.A.S)	2	–	2	–	–	1
Criminal Justice (A.S.)	–	1	1	1	–	3
Culinary/ Restaurant Management (A.A.S)	–	1	1	–	1	–
Early Childhood Education (A.A.)	2	1	3	0	–	1
Environmental Science (A.S.)	–	–	–	–	–	–
General Studies (A.A.)	–	1	1	2	6	24
Health Professions - Histotechnology (A.A.S.)	1	–	1	–	–	1
Health Professions - Paramedic (A.A.S.)	–	–	–	–	–	–
Health Professions - Radiologic Technology (A.A.S.)	–	–	–	–	–	1
Healthcare Information Specialist (A.A.S.)	2	–	2	1	–	–
Human Services - Generalist (A.A.S)	–	1	1	–	–	1
Liberal Arts (AA)	–	–	–	–	–	–
Media Production (A.A.S.)	–	1	1	2	1	–
Medical Assisting Technology (A.A.S)	6	–	6	3	–	3
Pre-Engineering (A.S.)	–	–	–	–	–	–
Pre-Health Professions (A.S.)	–	–	–	–	–	–
Professional Pilot (A.S.)	–	–	–	–	–	–
Psychology (A.A.)	–	–	–	–	1	4
Teacher Education Transfer (A.A.)	–	–	–	–	–	–
Technology Management (A.A.S.)	1	–	1	–	–	1
Welding Technology (A.A.S.)	4	–	4	1	–	–
Wide Area Networks(A.A.S.)	2	1	3	–	–	–
Child Development (Diploma)	–	–	–	–	–	–
Child Development Associate (Certificate)	–	–	–	–	–	–
Medical Coding Specialist (Diploma)	3	3	6	1	2	2
Early Childhood Management and Leadership (Certificate)	–	–	–	–	–	–
Information Security and Analysis (Certificate)	2	–	2	–	–	–
Pharmacy Technician (Certificate)	–	1	1	–	–	–

# **Employer & Transfer Information**

**ACCOUNTING (A.S & A.A.S)****Employer**

Ameriprise Financial  
 USSCO Federal Credit Union  
 First National Bank  
 Rezek Medical Supply  
 Memorial Medical Center

**Status**

Full-time (3) & Part-time (2)

**Position Titles**

PHS Analyst  
 Billing

Teller

Financial Planning Assistant  
 Member Services Representative

**Transfer**

California University of Pennsylvania      University of Pittsburgh at Johnstown - UPJ

**ADMINISTRATIVE OFFICE ASSISTANT (A.A.S)****Employer**

Goodwill Industries

**Status**

Part-time

**ARCHITECTURAL/CIVIL: CAD AND DESIGN TECHNOLOGY (A.A.S)****Employer**

Say-Core, INC.  
 EADs Group  
 HF Lenz

**Status**

Full-time (3)

**Position Titles:**

CADD Draftsman      CAD Operator      GAD Tech I

**Transfer**

Penn Highlands Community College      University of Pittsburgh at Johnstown - UPJ

**BUSINESS MANAGEMENT (A.S. & A.A.S)****Employer**

Bennett Holding LLC  
 First Commonwealth Bank  
 Five Below  
 Interstate Insurance Management  
 Professional Family Care Services, Inc.  
 The Home Depot  
 Valley View Home  
 Wendy's  
 Zamias Services

**Status**

Full-time (6)  
 Part-time (3)

**Position Titles:**

Department Supervisor  
 Financial Services Associate  
 Fiscal Assistant/HR  
 HR Director  
 Manager

**Transfer**

California University of PA      Duquesne University  
 Franklin University      Indiana University of Pennsylvania - IUP  
 Juniata      Point Park  
 Saint Francis University (2)

**CHILD DEVELOPMENT (A.A.S.)****Employer**

The Learning Lamp

**Status**

Full-time

**CICT - NETWORK ADMINISTRATION (A.A.S)****Employer**In-Shore Technologies  
CaerVision Inc.**Status**

Full-time (2)

**Position Titles:**

Tech Support                      PC Technician

**Transfer**

Penn State Altoona

Western Governors University

**COMMUNICATIONS (A.A) & MEDIA PRODUCTION (A.A.S)****Employer**

Forever Media

**Status**

Part-time

**Transfer**

University of Pittsburgh at Johnstown - UPJ

**CRIMINAL JUSTICE (A.S. & A.A.S)****Employer**AYS  
Gittings Private Investigations  
& Security, Inc.  
PA State Police**Status**Full-time (2)  
Part-time (1)**Position Titles:**Enforcement Supervisor                      Security Guard  
Case Manager**Transfer**

Police Academy

Indiana University of Pennsylvania – IUP (2)

**EARLY CHILDHOOD EDUCATION (A.A.)****Employer**Little Starfish Daycare  
Richland School District  
Cambria Co. Child Dev. Corporation**Status**Full-time (2)  
Part-time (1)**Position Titles:**Assistant Group Supervisor                      Infant Lead Teacher  
Paraprofessional**Transfer**

Indiana University of Pennsylvania - IUP

## **GENERAL STUDIES (A.A.)**

### **Transfer**

California University of Pennsylvania  
Lee University in Tennessee  
Penn State University- Main  
Saint Francis University  
Shepherd University  
University of Valley Forge

Indiana University of Pennsylvania - IUP (5)  
Mount Aloysius College  
Penn Highlands Community College (2)  
Pittsburgh Institute of Mortuary Science  
University of Pittsburgh at Johnstown - UPJ (5)

## **HEALTH PROFESSIONS - HISTOTECHNOLOGY (A.A.S.)**

### **Employer**

Allegheny Valley Hospital

### **Status**

Full-time

### **Transfer**

University of Pittsburgh at Johnstown - UPJ

## **HEALTH PROFESSIONS - RADIOLOGIC TECHNOLOGY (A.A.S.)**

### **Transfer**

LaRoche College

## **HEALTHCARE INFORMATION SPECIALIST (A.A.S)**

### **Employer**

Penn Highlands Dubois

### **Status**

Full-time

### **Transfer**

University of Pittsburgh at Johnstown - UPJ

## **HUMAN SERVICES - GENERALIST (A.A.S.) & Psychology (A.A)**

### **Employer**

NHS Human Services

### **Status**

Full-time

### **Transfer**

Geneva College  
Mount Aloysius University  
Saint Francis University

Indiana University of Pennsylvania - IUP  
University of Pittsburgh at Johnstown - UPJ

**INFORMATION SECURITY AND ANALYSIS (CERTIFICATE)**

<b>Employer</b>	<b>Status</b>
CJAW'S Inc.	Full-time

**Transfer**  
University of Pittsburgh at Johnstown – UPJ

**MEDICAL ASSISTING TECHNOLOGY (A.A.S)**

<b>Employer</b>	<b>Status</b>
Allegheny Health Network DR Richard J. Green M.D. Dr. Molly Trostle Health Net Federal Service Medical Group of Windber Summit Health Cardiology	Full-time (6)
	<b>Position Titles:</b> Certified Medical Assistant Medical Secretary/ Receptionist

**Transfer**  
ACM  
Conemaugh School of Nursing

Florida Tech University Online

**MEDICAL CODING SPECIALIST (DIPLOMA)**

<b>Employer</b>	<b>Status</b>	
Altoona Center for Nursing Care	Full-time (3)	
Black Hills Oral & Maxillofacial Surgery	Part-time (3)	
Cambria Somerset Radiology		
Coding and Billing Solutions	<b>Positon Titles:</b>	
Conemaugh Health System	Biller	Coder
Icare Urgent Care	Front Office/ Receptionist	Outpatient Coder
	Medical Coder & Biller	

**Transfer**  
Saint Francis University

Somerset County Technology Center

**PHARMACY TECHNICIAN (CERTIFICATE)**

<b>Employer</b>	<b>Status</b>
Giant Eagle	Part-time

**RESTAURANT/CULINARY MANAGEMENT (A.A.S)**

<b>Employer</b>	<b>Status</b>
Ponderosa Steakhouse	Part-time

**WELDING TECHNOLOGY (A.A.S.)****Employer**

Basic-PSA

CSC Welding &amp; Fabrication

JWF Industries

Somerset Welding and Steel

**Status**

Full-time (4)

**Position Titles:**

Technician

Laborer/ Welder

Production Welder

**WIDE AREA NETWORKS (A.A.S.)****Employer**

CJAW'S Inc.

Cole Building Systems

Conemaugh

**Status**

Full-time (2)

Part-time (1)

**Position Titles:**

IT Assistant

IT Technician

Tech Support

**TECHNOLOGY MANAGEMENT (A.A.S.)****Employer**

TSI Titanium

**Status**

Full-time

**Transfer**

University of Pittsburgh at Johnstown - UPJ