

# **CLASS OF 2014**

**First Destination Graduate Follow – Up Survey**



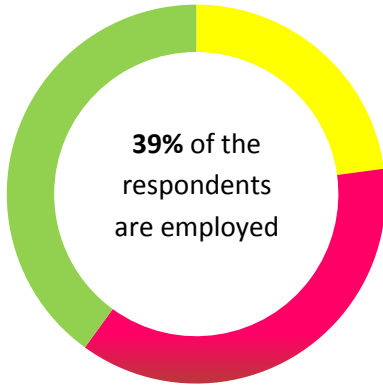
**Pennsylvania Highlands Community College**

**Career Planning & Employer Services Center**

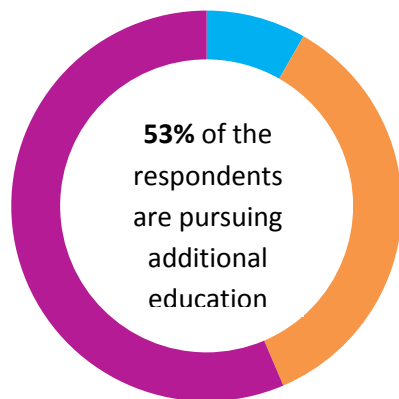
# SURVEY RESULTS AT A GLANCE

**72 %**

OF THE 299 MEMBERS OF THE CLASS OF 2014 RESPONDED TO THE FOLLOW-UP SURVEY



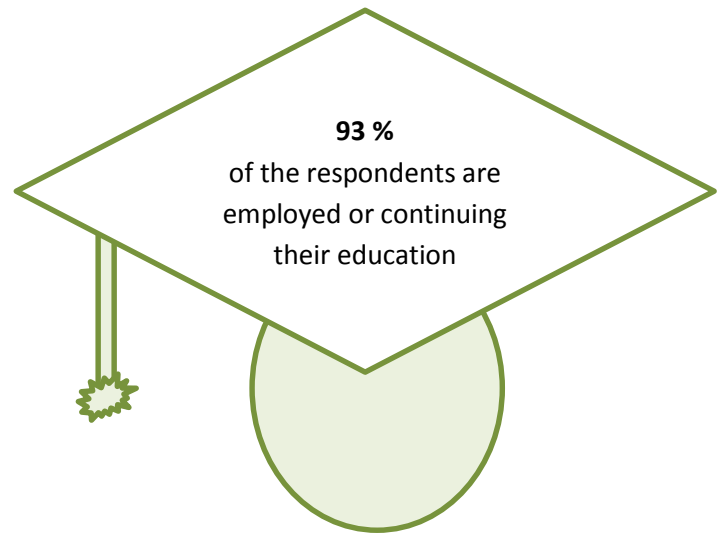
- Employed Part-time
- Employed Full-time
- Employed in Field of Study



- Obtained a Diploma/ Certificate
- Obtained an Associate of Art/ Science
- Obtained an Associate of Applied Science

## Graduates in the following occupations reported the highest salaries:

- Assistant Chef
- Histo Technician
- Network Administrator I
- Certified Medical Assistant
- Unit Secretary
- Pipefitter



## Members of the class 2014 who chose to continue their education enrolled in 36 different educational institutions. The top schools listed in rank order are:

1. Indiana University of Pennsylvania
2. Mount Aloysius College
3. Saint Francis University
4. University of Pittsburg at Johnstown
5. University of Pittsburg

## The recent graduates are working for a wide variety of local business and nonprofit organizations, including:

Advanced Office Systems  
Appalachian Youth Service  
Conemaugh Memorial Hospital  
Corle Building Systems  
Cresson Secure Treatment Unit

GitTINGS Security Company  
H.F. Lenz  
Hoss's Steak and Sea House  
In-Shore Technologies  
JWF

Pediatric Care Specialists  
Rite Aid Pharmacy  
The Learning Lamp  
UPMC  
Walmart

# **2014 FIRST DESTINATION GRADUATE SURVEY**

## **Career Planning & Employer Services**

**Larry Brugh**  
Director of Career Planning &  
Employer Services

**Cara Moyer**  
Academic/Career Counselor

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For information regarding civil rights or grievance procedures, contact Human Resources (contact information below). If a student believes he/she has been discriminated against in violation of Titles VI and VII of the Civil Rights Act of 1964, as amended; Title IX of the Education Amendments of 1972; the Americans With Disabilities Act (ADA) of 1990, Section 504, or any applicable law and ordinance of the Commonwealth of Pennsylvania, he she must report the incident to: Human Resources, 101 Community College Way, Johnstown, PA 15904, (814) 262- 3833.

Pennsylvania Highlands Community College provides reasonable accommodations, auxiliary aids, and support services for students with documented disabilities that are based upon the student's disability documentation and functional limitations. If you have questions regarding accommodations please contact the Student Success Center at (814) 262 – 6451.

# INTRODUCTION

The Office of Career Planning & Employer Services at Pennsylvania Highlands Community College surveyed the previous year's graduates to track and document "first destination" outcomes of graduates from the class of 2014.

The information regarding the current status of the class of 2014 was obtained by emailing a link to the survey to all graduates in May, June, July, August, September, October, November, December of 2014 and January, February and March of 2015. In March 2015 follow up phone calls were made to non-responding graduates. In addition a college transfer information report was pulled from the National Student Clearinghouse, obtaining up-to-date information on the number of Penn Highlands students who enrolled in another college/ university to continue their education. These contacts yielded a 72 % response rate.

Fifty three (53%) percent of the responding 214 graduates indicated they have enrolled in a college or university. Thirty nine (39%) percent of the indicated they are employed. Seven (7 %) percent of the unemployed responding graduates indicate they are actively seeking employment. In summary, based upon the data from responding 2014 graduates ninety three (93 %) percent of respondents are employed or pursuing additional education.

Out of the thirty five (35%) percent of respondents who indicated they had utilized the services provide by the Career Planning & Employer Services office, ninety seven (97%) percent rated the services they received to be satisfactory to excellent. The top services use by graduates included: resume and cover letter writing, career exploration/ self-assessment, and interview skills.

The following text provides two different types of information about our 2014 responding graduates. The first section contains a breakdown by division and department of the current status of the respective graduates. The second section lists the employers of those working in their fields and the name of the institutions the graduates indicate they plan to transfer to continue their education.

## Summary Overview

<b>Number of Degrees Awarded</b>	<b>303</b>	<b>Overall Response Rate</b>	<b>72%</b>
<b>Number of Individual Graduates</b>	<b>299</b>		
<b>Total Number of Responses</b>	<b>214</b>		

<b>DEGREES/ DIPLOMAS/ CERTIFICATES</b>	<b>Total Awarded</b>	<b>Returned Surveys</b>	<b>Program Response Rate</b>
Associate of Art/ Associate of Science	101	77	76%
Associate of Applied Science	171	123	72%
Diploma	14	10	71%
Certificate	17	8	47%

<b>EMPLOYMENT STATUS:</b>	<b>Employment Responses</b>	<b>Response Rate</b>
<b>Employed:</b>	<b>84</b>	<b>39%</b>
Full Time	52	62%
Part-time	32	38%
• Job related to degree/certificate/ diploma earned	56	67%
• Job requiring credential but not in field of study	3	4%
• Job unrelated to major & degree not required	24	29%
<b>Unemployed:</b>	<b>16</b>	<b>7%</b>
Actively Seeking Employment	15	7%
<b>Pursuing Additional Education</b>	<b>114</b>	<b>53%</b>
<b>GRADUATES EMPLOYED OR PURSUING ADDITIONAL EDUCATION FROM THE 72 % SAMPLE GROUP SURVEYED.</b>		<b>93%</b>

<b>CAREER SERVICES SATISFACTION:</b>	<b>Career Services Use</b>	<b>Response Rate</b>
<b>Use of Career Services</b>	<b>76</b>	<b>35%</b>
<b>Services Used (students checked all that applied)</b>		
Resume/Cover Letter Writing Skills	50	66%
Interview Skills	17	22%
Career Exploration / Self-Assessment	19	25%
Internship Referral	8	11%
Job Search Assistance / Transfer Day	16	21%
Off-Campus Career Fair	8	11%
On-Campus Career Fair	14	18%
Career Planning Workshops/Events	5	7%
<b>Career Services Satisfaction:</b>	<b>Satisfaction Responses</b>	<b>Response Rate</b>
	<b>74</b>	<b>35%</b>
		<b>Satisfaction Rate</b>
Excellent	32	43%
Good	37	50%
Satisfactory	5	7%
Poor	0	0%

<b>SALARY INFORMATION FOR GRADUATES EMPLOYED IN THIER FIELD OF STUDY:</b>	<b>Salary Responses</b>	<b>Response Rate</b>
	<b>40</b>	<b>48%</b>
<b>Median Salary Range</b>	\$21, 000- 30,000	
<b>Part- Time Salary Ranges</b>		
Less than \$10,000	7	18%
\$11,000 to \$20,000	5	13%
<b>Full- Time Salary Ranges</b>		
\$11,000 to \$20,000	4	10%
\$21,000 to \$30,000	15	31%
\$31,000 to \$40,000	7	18%
\$41,000 to \$50,000	2	5%

# Employment Data

Degree/ Diploma/ Certificate	Number of Graduates	Number of Respondents	Number Employed Full-time	Number Employed Part-time	Number Employed in their field	Number Reporting Salary in their field	Salary Range FT= Full-time PT= Part Time	Number Continuing Education	Number Unemployed Seeking Employment
Accounting (A.S)	3	2	-	-	-	-	-	2	-
Accounting (A.A.S.)	5	5	2	-	-	-	-	3	-
Administrative Office (A.A.S)	4	2	-	1	-	-	-	1	-
Architectural/Civil: CAD and Design Technology (A.A.S)	9	6	4	2	4	1	21,000-30,000 (FT)	-	-
Biotechnology (A.A.S)	1	1	-	-	-	-	-	-	1
Business Administration (A.S.)	6	4	-	-	-	-	-	3	1
Business Management (A.A.S)	34	25	6	4	7	2	Less than 10,000 (PT) 11,000-20,000 (FT)	13	2
Child Development (A.A.S.)	8	6	3	3	4	2	Less than 10,000 (PT) 11,000-20,000 (PT)	-	-
Communication Studies (A.A.)	1	1	1	-	-	-	-	-	-
CICT - Network Administration (A.A.S)	24	17	5	1	5	4	21,000-30,000 (FT:1) 31,000-40,000 (FT:3)	7	3
Computer Science (A.S.)	0	0	-	-	-	-	-	-	-
Criminal Justice (A.A.S)	15	8	3	2	5	4	11,000-20,000 (PT:1, FT:1) 21,000-30,000 (FT:2)	3	-
Criminal Justice (A.S.)	7	5	-	1	1	1	Less than 10,000 (PT) 11,000-20,000(FT) 41,000-50,000 (FT)	3	1
Culinary/ Restaurant Management (A.A.S)	9	4	2	2	3	3	-	-	-
Early Childhood Education (A.A.)	1	1	-	-	-	-	-	1	-
Environmental Science (A.S.)	0	0	-	-	-	-	-	-	-
General Studies (A.A.)	80	62	3	2	-	-	-	54	3
Health Professions - Histotechnology (A.A.S.)	2	2	1	-	1	1	31,000-40,000 (FT)	-	1
Health Professions - Paramedic (A.A.S.)	1	1	-	-	-	-	-	1	-
Health Professions - Radiologic Technology (A.A.S.)	8	8	-	-	-	-	-	8	-
Healthcare Information Specialist (A.A.S.)	5	3	3	-	2	2	21,000-30,000 (FT)	-	-
Human Services - Generalist (A.A.S)	12	8	-	1	1	-	-	7	-
Liberal Arts (AA)	1	-	-	-	-	-	-	-	-
Media Production (A.A.S.)	0	0	-	-	-	-	-	-	-
Medical Assisting Technology (A.A.S)	27	20	9	6	9	9	Less than 10,000 (PT:2) 11,000-20,000 (PT:2, FT:1) 21,000-30,000 (FT:3) 31,000-40,000 (1FT)	4	1
Pre-Engineering (A.S.)	0	0	-	-	-	-	-	-	-
Pre-Health Professions (A.S.)	0	0	-	-	-	-	-	-	-
Professional Pilot (A.S.)	0	0	-	-	-	-	-	-	-
Psychology (A.A.)	2	2	-	-	-	-	-	2	-
Teacher Education Transfer (A.A.)	0	0	-	-	-	-	-	-	-
Technology Management (A.A.S.)	2	2	-	-	-	-	-	2	-
Welding Technology (A.A.S.)	2	2	2	-	2	1	41,000-50,000(FT)	-	-
Wide Area Networks(A.A.S.)	3	3	2	1	3	2	21,000-30,000 (FT) 31,000-40,000(FT)	-	-
Child Development (Diploma)	0	0	-	-	-	-	-	-	-
Child Development Associate (Certificate)	1	0	-	-	-	-	-	-	-
Medical Coding Specialist (Diploma)	14	10	3	4	4	3	21,000-30,000 (FT)	1	2
Early Childhood Management and Leadership (Certificate)	5	3	2	-	2	2	21,000-30,000(FT) 31,000-40,000(FT)	1	-
Information Security and Analysis (Certificate)	2	1	1	-	1	1	21,000-30,000 (FT)	-	-
Pharmacy Technician (Certificate)	9	4	1	2	2	3	Less than 10,000 (PT:1) 11,000-20,000 (FT:2)	1	-

Four (4) students received dual degrees during the December 2013- May 2014 academic year. Three hundred and three (303) degrees were awarded to two hundred and ninety nine (299) individuals.

- \* Number of Respondents: A total of 214 individuals responded to the first destination graduate survey. Out of the 214 respondents 218 degrees were awarded.
- \* Number Employed Full-time: 52 individuals indicated they were employed full-time, 1 of those individuals was dual enrolled in an Applied Science and Certificate program.
- \* Number Reporting Salary in Field: 40 individuals reported a salary in their field, 1 of those individuals was dual enrolled.
- \* Number Continuing Education: 114 Individuals indicated they plan to continue their education, three of those students were dual –enrolled.



# Employment Status

Employed	Full-time	Part-time	In field related to the degree/certificate/diploma earned at Penn Highlands	In a job that requires a degree/certificate/diploma, but not necessarily in their field of study	In a job that does not relate to their obtained degree/certificate/diploma from Penn Highlands and does not require a degree	Unemployed & Seeking Employment	Unemployed & Not Seeking Employment	Number Continuing Education
Accounting (A.S)	-	-	-	-	-	-	-	2
Accounting (A.A.S.)	2	-	-	-	2	-	-	3
Administrative Office (A.A.S)	-	1	-	-	1	-	-	1
Architectural/Civil: CAD and Design Technology (A.A.S)	4	2	4	-	2	-	-	-
Biotechnology (A.A.S)	-	-	-	-	-	1	-	-
Business Administration (A.S.)	-	-	-	-	-	1	-	3
Business Management (A.A.S)	6	4	7	1	2	2	-	13
Child Development (A.A.S.)	3	3	4	-	2	-	-	-
Communication Studies (A.A.)	1	-	-	-	1	-	-	-
C/CT - Network Administration (A.A.S)	5	1	5	-	1	3	1	7
Computer Science (A.S.)	-	-	-	-	-	-	-	-
Criminal Justice (A.A.S)	3	2	5	-	-	-	-	3
Criminal Justice (A.S.)	-	1	-	-	-	1	-	3
Culinary/ Restaurant Management (A.A.S)	2	2	3	-	1	-	-	-
Early Childhood Education (A.A.)	-	-	-	-	-	-	-	1
Environmental Science (A.S.)	-	-	-	-	-	-	-	-
General Studies (A.A.)	3	2	-	1	4	3	-	54
Health Professions - Histotechnology (A.A.S.)	1	-	1	-	-	1	-	-
Health Professions - Paramedic (A.A.S.)	-	-	-	-	-	-	-	1
Health Professions - Radiologic Technology (A.A.S.)	-	-	-	-	-	-	-	8
Healthcare Information Specialist (A.A.S.)	3	-	2	-	1	-	-	-
Human Services - Generalist (A.A.S)	-	1	1	-	-	-	-	7
Liberal Arts (AA)	-	-	-	-	-	-	-	-
Media Production (A.A.S.)	-	-	-	-	-	-	-	-
Medical Assisting Technology (A.A.S)	9	6	10	1	3	1	-	4
Pre-Engineering (A.S.)	-	-	-	-	-	-	-	-
Pre-Health Professions (A.S.)	-	-	-	-	-	-	-	-
Professional Pilot (A.S.)	-	-	-	-	-	-	-	-
Psychology (A.A.)	-	-	-	-	-	-	-	2
Teacher Education Transfer (A.A.)	-	-	-	-	-	-	-	-
Technology Management (A.A.S.)	-	-	-	-	-	-	-	2
Welding Technology (A.A.S.)	2	-	2	-	-	-	-	-
Wide Area Networks(A.A.S.)	2	1	3	-	-	-	-	-
Child Development (Diploma)	-	-	-	-	-	-	-	-
Child Development Associate (Certificate)	-	-	-	-	-	-	-	-
Medical Coding Specialist (Diploma)	3	4	4	-	3	2	-	1
Early Childhood Management and Leadership (Certificate)	2	-	2	-	-	-	-	1
Information Security and Analysis (Certificate)	1	-	1	-	-	-	-	-
Pharmacy Technician (Certificate)	1	2	2	-	1	-	-	1

# **Employer & Transfer Information**

**ACCOUNTING (A.S & A.A.S)****Transfer**

West Chester University  
 Mount Aloysius College  
 Indiana University of Pennsylvania

Saint Francis University  
 Pennsylvania State University

**ADMINISTRATIVE OFFICE ASSISTANT (A.A.S)****Transfer**

Saint Francis University

**ARCHITECTURAL/CIVIL: CAD AND DESIGN TECHNOLOGY (A.A.S)****Employer**

JWF  
 H.F.Lenz  
 Corle Building System (2)

**Status**

Full-time

**County**

Cambria  
 Bedford

**BUSINESS MANAGEMENT (A.S. & A.A.S)****Employment**

Five Below  
 John Duriez  
 Walmart  
 Westmorland Mechanical Testing  
 Canns Closet  
 Conemaugh Hospital  
 Huntingdon County Courthouse

**Status**

Full-time  
 Part-time

**County**

Cambria  
 Westmoreland  
 Huntingdon

**Transfer**

Clarion University  
 Grantham University  
 Mount Aloysius College (3)  
 Saint Francis University (2)  
 Community College of Allegheny College

Franklin University (2)  
 Indiana University of Pennsylvania (3)  
 University of Phoenix  
 Westmorland County Community College

**CHILD DEVELOPMENT (A.A.S.)**

<b>Employer</b>	<b>Status</b>	<b>County</b>
AmeriCorps	Full-time	Cambria
The Learning Lamp (3)	Part-time	Somerset

**CICT - NETWORK ADMINISTRATION (A.A.S)**

<b>Employer</b>	<b>Status</b>	<b>County</b>
DeVilbiss Healthcare	Full-time	Cambria
Advance Office Systems		Blair
DLP Conemaugh Medical Center		Somerset

**Transfer**

Indiana University of Pennsylvania	Mount Aloysius College (2)
Saint Francis University	University of Miami
University of Pittsburgh	

**CRIMINAL JUSTICE (A.S. & A.A.S)**

<b>Employer</b>	<b>Status</b>	<b>County</b>
Appalachian Youth Service	Full-time	Cambria
Cresson Secure Treatment Unit (2)	Part-time	Blair
GitTINGS Security Company (2)		
Pyramid Healthcare Inc.		

**Transfer**

Edinboro University	Indiana University of Pennsylvania (3)
Mount Aloysius College	Saint Francis University

**EARLY CHILDHOOD EDUCATION (A.A.)**

**Transfer**  
Allegheny College of Maryland

**EARLY CHILDHOOD MANAGEMENT & LEADERSHIP (CERTIFICATE)**

<b>Employer</b>	<b>Status</b>	<b>County</b>
Community Action Partnership	Full-time	Cambria
Discovery Junction Child - Development Center		Lebanon

**Transfer**

Grand Canyon University

**GENERAL STUDIES (A.A.)****Transfer**

California University of Pennsylvania (3)	Clarion University
Columbia International University	Conemaugh School of Nursing (2)
Cornell University	Duquesne University
East Carolina University	Edinboro
Franklin University	Georgia State University
Greater Johnstown Vo-Tech	Indiana University of Pennsylvania (12)
Juniata College	Kutztown
Lock Haven University (2)	Montana State University
Mount Aloysius College	Pennsylvania Highlands Community College (2)
Pennsylvania State University	Police Academy
Saint Francis University (2)	Shippensburg
St. Vincent Seminary	University of Phoenix Online
University of Pittsburgh (2)	University of Pittsburgh at Johnstown (4)
Westmoreland Community College	

**HEALTH PROFESSIONS - HISTOTECHNOLOGY (A.A.S.)**

<b>Employer</b>	<b>Status</b>	<b>County</b>
UPMC Presbyterian	Full-time	Allegheny

**HEALTH PROFESSIONS - PARAMEDIC (A.A.S.)****Transfer**

Pennsylvania Highlands Community College

**HEALTH PROFESSIONS - RADIOLOGIC TECHNOLOGY (A.A.S.)****Transfer**

Conemaugh School of Radiologic Technology (8)

**HEALTHCARE INFORMATION SPECIALIST (A.A.S)**

<b>Employer</b>	<b>Status</b>	<b>County</b>
Conemaugh Memorial Hospital (2)	Full-time	Cambria

**HUMAN SERVICES - GENERALIST (A.A.S.)**

<b>Employer</b>	<b>Status</b>	<b>County</b>
Children's Behavioral Health	Part-time	Cambria

**Transfer**

Geneva	Indiana University of Pennsylvania
Penn State World Campus	Pennsylvania Highlands Community College
Saint Francis University	University of Pittsburgh

**MEDICAL ASSISTING TECHNOLOGY (A.A.S)**

<b>Employer</b>	<b>Status</b>	<b>County</b>
Alleghenies Surgery	Full-time	Blair
Conemaugh (2)	Part-time	Cambria
Health Net Federal Services		
Laurel Highland Medical Con.		
Pediatric Care Specialists (2)		
PrimeCare Medical Inc.		
Rite Aid Pharmacy		
UPMC Altoona		

**Transfer**

University of Delaware    Mount Aloysius College (2)

**MEDICAL CODING SPECIALIST (DIPLOMA)**

<b>Employer</b>	<b>Status</b>	<b>County</b>
Cambria Family Practice L.L.C.	Full-time	Cambria
Pediatric Care Center	Part-time	

**PHARMACY TECHNICIAN (CERTIFICATE)**

<b>Employer</b>	<b>Status</b>	<b>County</b>
Martella's Pharmacy	Full-time	Cambria
Forest Hills Pharmacy	Part-time	

**RESTAURANT/CULINARY MANAGEMENT (A.A.S)**

<b>Employer</b>	<b>Status</b>	<b>County</b>
Meatballs	Full-time	Cambria
Richland Woods	Part-time	
Hastings Fire Club		
Hoss's Steak and Sea House		

**WELDING TECHNOLOGY (A.A.S.)**

<b>Employer</b>	<b>Status</b>	<b>County</b>
JWF	Full-time	Cambria
Norfolk Southern Corp.		Blair

**TECHNOLOGY MANAGEMENT (A.A.S.)**

<b>Transfer</b>	
Clarion	Pennsylvania Highlands Community College