

# **CLASS OF 2013**

**First Destination Graduate Follow – Up Survey**



**Pennsylvania Highlands Community College**

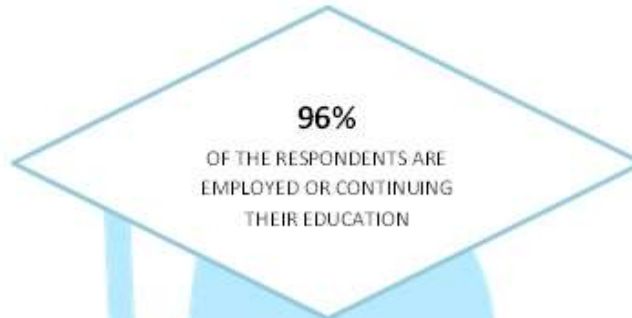
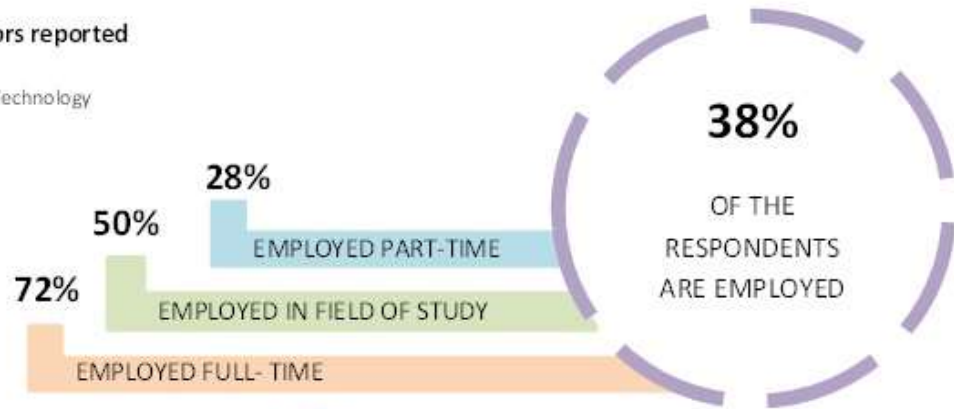
**Office of Career Planning & Employer Services**

**61%**

OF THE 138 MEMBERS OF THE CLASS OF 2013 RESPONDED TO THE FOLLOW-UP SURVEY

**Graduates in the following majors reported the highest salaries:**

- Architectural/ Civil: CAD & Design Technology
- Health Professions: Paramedic
- Human Services- Generalist
- Medical Assisting Technology
- Medical Coding Specialist



**Members of the class 2013 who chose to continue their education enrolled in 12 different educational institutions. The top schools listed in rank order are:**

1. Indiana University of Pennsylvania
2. University of Pittsburgh at Johnstown
3. Saint Francis University
4. Mount Aloysius College
5. University of Pittsburgh
6. Carlow University
7. Penn State University



**The recent graduates are working for a wide variety of local business and nonprofit organizations, including:**

AmeriServ Financial  
Blair Orthopedics  
Boswell Pharmacy Services  
Cenkner Engineering Inc.

Community Action Partnership  
Community Living and Learning Center  
Conemaugh Memorial Medical Center  
Conemaugh Township EMS

Laurel Highlands Medical Consultants  
MedcomSoft  
Medical Group of Windber  
Somerset Health Services

# **2013 FIRST DESTINATION GRADUATE SURVEY**

## **Career Planning & Employer Services**

**Larry Brugh**  
Director of Career Planning &  
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Academic/Career Counselor

Pennsylvania Highlands Community College Community College is an equal opportunity education institution and will not discriminate on the basis of race, color, national origin, sex, sexual orientation, or disability in its activities, programs or employment practices as required by Title VI, Title IX and Section 504.

For information regarding civil rights or grievance procedures, contact Human Resources (contact information below). If a student believes he/she has been discriminated against in violation of Titles VI and VII of the Civil Rights Act of 1964, as amended; Title IX of the Education Amendments of 1972; the Americans With Disabilities Act (ADA) of 1990, Section 504, or any applicable law and ordinance of the Commonwealth of Pennsylvania, he she must report the incident to: Human Resources, 101 Community College Way, Johnstown, PA 15904, (814) 262- 3833.

Pennsylvania Highlands Community College provides reasonable accommodations, auxiliary aids, and support services for students with documented disabilities that are based upon the student's disability documentation and functional limitations. If you have questions regarding accommodations please contact the Student Success Center at (814) 262 – 6451.

# INTRODUCTION

The Office of Career Planning & Employer Services at Pennsylvania Highlands Community College surveyed the previous year's graduates to track and document "first destination" outcomes of graduates from the class of 2013.

The information regarding the current status of the class of 2013 was obtained by emailing a link to the survey to all graduates in May, June, July, August, and September of 2013. An additional follow up email was sent in April 2014 as a last call for graduates to submit the survey. In October, November, December of 2013 and January, February, and March 2014 a hard copy survey was mailed to each graduate with a prepaid self-addressed return envelope. In March 2014 follow up phone calls were made to non-responding graduates. In addition a college transfer information report was pulled from the National Student Clearinghouse, obtaining up-to-date information on the number of Penn Highlands students who enrolled in another college/ university to continue their education. These contacts yielded a 61% response rate.

Fifty eight (58%) percent of the responding 84 graduates indicated they have enrolled in a college or university. Thirty eight (38%) percent of the indicated they are employed. Four (4%) percent of the unemployed responding graduates indicate they are actively seeking employment. In summary, based upon the data from responding 2013 graduates ninety- six (96%) percent of respondents are employed or pursuing additional education.

Out of the thirty nine (39%) percent of respondents who indicated they had utilized the services provide by the Career Planning & Employer Services office, ninety four (94%) percent rated the services they received to be satisfactory to excellent. The top services use by graduates included: resume and cover letter writing, interview preparation, and career exploration/ self-assessment.

The following text provides two different types of information about our 2013 responding graduates. The first section contains a breakdown by division and department of the current status of the respective graduates. The second section lists the employers of those working in their fields and the name of the institutions the graduates indicate they plan to transfer to continue their education.

## Summary Overview

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<b>Number of Graduates</b> 138	<b>Overall Response Rate</b> 61%
<b>Total Number of Responses</b> 84	

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<b>DEGREES/ DIPLOMAS/ CERTIFICATES</b>			
	Total Awarded	Returned Surveys	Program Response Rate
Associate of Art/ Associate of Science	29	23	79%
Associate of Applied Science	91	50	55%
Diploma	11	8	72%
Certificate	7	3	43%

<b>EMPLOYMENT STATUS:</b>		
	Employment Responses	Response Rate
<b>Employed:</b>	<b>32</b>	<b>38%</b>
Full Time	23	72%
Part-time	9	28%
• Job related to degree/certificate/ diploma earned	16	50%
• Job requiring credential but not in field of study	2	6%
• Job unrelated to major & degree not required	14	44%
<b>Unemployed:</b>	<b>3</b>	<b>4%</b>
Actively Seeking Employment	3	4%
<b>Pursuing Additional Education</b>	<b>49</b>	<b>58%</b>
<b>GRADUATES EMPLOYED OR PURSUING ADDITIONAL EDUCATION FROM THE 61% SAMPLE GROUP SURVEYED.</b>		<b>96%</b>

<b>CAREER SERVICES SATISFACTION:</b>	<b>Career Services Use</b>	<b>Response Rate</b>
<b>Use of Career Services</b>	<b>33</b>	<b>39%</b>
<b>Services Used (students checked all that applied)</b>		
Resume/Cover Letter Writing Skills	25	75%
Interview Skills	12	36%
Career Exploration / Self-Assessment	5	15%
Internship Referral	5	15%
Job Search Assistance / Transfer Day	4	12%
Off-Campus Career Fair	4	12%
On-Campus Career Fair	3	9%
Career Planning Workshops/Events	3	9%
<b>Career Services Satisfaction:</b>	<b>Satisfaction Responses</b>	<b>Response Rate</b>
	<b>35</b>	<b>42%</b>
		<b>Satisfaction Rate</b>
Excellent	12	34%
Good	18	51%
Satisfactory	3	9%
Poor	2	6%

<b>SALARY INFORMATION FOR GRADUATES EMPLOYED IN THEIR FIELD OF STUDY:</b>	<b>Salary Responses</b>	<b>Response Rate</b>
	<b>16</b>	<b>50%</b>
Median Salary Range	\$11,000 - \$20,000	
<b>Salary Ranges</b>		
\$11,000 to \$20,000	9	56%
\$21,000 to \$30,000	5	31%
\$31,000 to \$40,000	1	6%
\$41,000 to \$50,000	1	6%

# Employment Data

Degree/ Diploma/ Certificate	Number of Graduates	Number of Respondents	Number Employed Full-time	Number Employed Part-time	Number Employed in their field	Number Reporting Salary in their field	Salary Range	Number Continuing Education	Number Unemployed Seeking Employment
Accounting (A.S)	0	0	0	0	0	0	0	0	0
Accounting( A.A.S.)	0	0	0	0	0	0	0	0	0
Administrative Office Assistant (A.A.S)	1	1	1	0	1	1	\$11,000-\$20,000	0	0
Architectural/Civil: CAD and Design Technology (A.A.S)	13	4	1	1	1	1	\$21,000-\$30,000	2	0
Business Administration (A.S.)	2	1	0	1	0	0	0	0	0
Business Management (A.A.S)	9	6	1	1	0	0	0	4	0
Child Development (A.A.S.)	12	6	1	0	1	1	\$11,000-\$20,000	5	0
Communication Studies (A.A.)	0	0	0	0	0	0	0	0	0
CICT - Network Administration (A.A.S)	9	4	2	0	1	1	\$11,000-\$20,000	1	1
Criminal Justice (A.A.S)	5	1	0	0	0	0	0	1	0
Criminal Justice (A.S.)	6	3	0	0	0	0	0	2	1
Early Childhood Education (A.A.)	0	0	0	0	0	0	0	0	0
General Studies (A.A.)	21	19	0	0	0	0	0	19	0
Health Professions - Histotechnology (A.A.S.)	1	1	1	0	0	0	0	0	0
Health Professions - Paramedic (A.A.S.)	1	1	1	0	1	1	\$41,000-\$50,000	0	0
Health Professions - Radiologic Technology (A.A.S.)	12	6	0	1	1	1	\$11,000-\$20,000	5	0
Healthcare Information Specialist (A.A.S.)	0	0	0	0	0	0	0	0	0
Human Services - Generalist (A.A.S)	10	7	2	1	1	1	\$21,000-\$30,000	4	0
Medical Assisting Technology (A.A.S)							\$11,000-\$20,000		
							\$21,000-\$30,000		
	9	8	5	2	4	4	\$31,000-\$40,000	1	0
Professional Pilot (A.S.)	0	0	0	0	0	0	0	0	0
Restaurant/Culinary Management (A.A.S)	2	2	2	0	1	1	\$11,000-\$20,000	0	0
Teacher Education Transfer (A.A.)	0	0	0	0	0	0	0	0	0
Technology Management (A.A.S.)	3	2	0	0	0	0	0	2	0
Welding Technology (A.A.S.)	3	1	0	0	0	0	0	1	0
Wide Area Networks Technology ( A.A.S.)	1	0	0	0	0	0	0	0	0
Child Development (Diploma)	0	0	0	0	0	0	0	0	0
Medical Coding Specialist (Diploma)	11	8	4	2	4	4	\$11,000-\$20,000	1	1
Child Development (Certificate)	0	0	0	0	0	0	0	0	0
Child Development Associate (Certificate)	0	0	0	0	0	0	0	0	0
Early Childhood Management and Leadership (Certificate)	0	0	0	0	0	0	0	0	0
Information Security and Analysis (Certificate)	0	0	0	0	0	0	0	0	0
Pharmacy Technician (Certificate)	7	3	2	0	0	0	0	1	0



# **Employment Status**

Employed	Full-time	Part-time	In field related to the degree/certificate/diploma earned at Penn Highlands	In job that requires a degree/certificate/diploma, but not necessarily in their field of study	In a job that does not relate to their obtained degree/certificate/diploma form Penn Highlands and does not require a degree	Unemployed & Seeking Employment	Unemployed & Not seeking employment	Number Continuing Education
Administrative Office Assistant (A.A.S.)	1	0	1	0	0	0	0	0
Architectural/Civil: CAD and Design Technology (A.A.S.)	1	1	1	0	1	0	0	2
Business Administration (A.S.)	0	1	0	0	1	0	0	0
Business Management (A.A.S.)	1	1	0	0	2	0	0	4
Child Development (A.A.S.)	1	0	1	0	0	0	0	5
CICT - Network Administration (A.A.S.)	2	0	1	1	0	1	0	1
Criminal Justice (A.A.S.)	0	0	0	0	0	0	0	1
Criminal Justice (A.S.)	0	0	0	0	0	1	0	2
General Studies (A.A.)	0	0	0	0	0	0	0	19
Health Professions - Histotechnology (A.A.S.)	1	0	0	0	1	0	0	0
Health Professions - Paramedic (A.A.S.)	1	0	1	0	0	0	0	0
Health Professions - Radiologic Technology (A.A.S.)	0	1	1	0	0	0	0	5
Human Services - Generalist (A.A.S.)	2	1	1	1	1	0	0	4
Medical Assisting Technology (A.A.S.)	5	2	4	0	3	0	0	1
Medical Coding Specialist (Diploma)	4	2	4	0	2	1	0	1
Pharmacy Technician (Certificate)	2	0	0	0	2	0	0	1
Restaurant/Culinary Management (A.A.S.)	2	0	1	0	1	0	0	0
Technology Management	0	0	0	0	0	0	0	2
Welding Technology (A.A.S.)	0	0	0	0	0	0	0	1

# **Employer & Transfer Information**

**ADMINISTRATIVE OFFICE ASSISTANT (A.A.S)****Employer**

First Credit Resources, Inc.

**Status**

Full Time

**ARCHITECTURAL/CIVIL: CAD AND DESIGN TECHNOLOGY (A.A.S)****Employer**

Cenkner Engineering INC.

**Status**

Full Time

**Transfer**

University of Pittsburgh

Pennsylvania College of Technology

**BUSINESS MANAGEMENT (A.A.S)****Transfer**

Indiana University of Pennsylvania

Pennsylvania Highlands

Mount Aloysius College

Saint Francis University

**CHILD DEVELOPMENT (A.A.S.)****Employer**

Community Action Partnership

**Status**

Full Time

**Transfer**

Saint Francis

Carlow (2)

Indiana University of Pennsylvania (2)

**CICT - NETWORK ADMINISTRATION (A.A.S)****Employer**

Boswell Pharmacy Services

**Status**

Full Time

**Transfer**

Indiana University of Pennsylvania

**CRIMINAL JUSTICE (A.A.S)****Transfer**

Indiana University of Pennsylvania

**CRIMINAL JUSTICE (A.S.)****Transfer**

Indiana University of Pennsylvania	GACTC
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**GENERAL STUDIES (A.A.)****Transfer**

ACM	Saint Francis University
Indiana University of Pennsylvania (3)	Slippery Rock University
Keystone College	University of Maryland- University College
Lebanon Valley College	University of Phoenix
Mount Aloysius College	University of Pittsburgh at Johnstown (6)
Penn State	Westmorland County Community College

**HEALTH PROFESSIONS - RADIOLOGIC TECHNOLOGY (A.A.S.)****Employer**

Conemaugh Memorial Hospital

**Status**

Part Time

**Transfer**

Bloomsburg University	University of Pittsburgh at Johnstown
University of Pittsburgh	Community College of Allegheny College

**HUMAN SERVICES - GENERALIST (A.A.S.)****Employer**

Community Living &amp; Learning Center

**Status**

Full Time

**Transfer**

Geneva College	Liberty University- Capella University
Indiana University of Pennsylvania	Saint Francis University

**HEALTH PROFESSIONS - PARAMEDIC (A.A.S.)****Employer**

Conemaugh Township EMS

**Status**

Full Time

### **MEDICAL ASSISTING TECHNOLOGY (A.A.S)**

<b>Employer</b>	<b>Status</b>
Blair Orthopedics	Full Time
Elite Orthopedics	Full Time
Laurel Highlands Medical Consultants	Full Time
Medical Group of Windber	Full Time

**Transfer**  
Indiana University of Pennsylvania

### **MEDICAL CODING SPECIALIST (DIPLOMA)**

<b>Employer</b>	<b>Status</b>
Laurel Highlands Medical Consultants	Part Time
MedcomSoft (2)	Full Time
Somerset Health Services	Full Time

**Transfer**  
Cambria Rowe

### **PHARMACY TECHNICIAN (CERTIFICATE)**

**Transfer**  
Mount Aloysius College

### **RESTAURANT/CULINARY MANAGEMENT (A.A.S)**

<b>Employer</b>	<b>Status</b>
DelGrosso's Amusement Park	Full Time

### **WELDING TECHNOLOGY (A.A.S.)**

**Transfer**  
Saint Francis University

### **TECHNOLOGY MANAGEMENT (A.A.S.)**

**Transfer**  
Penn State  
University of Pittsburgh